



Minutes – Final

City Council

Thursday, August 23, 2018

8:00 P.M.

Sir Robert Barrie Room

**CALLING TO ORDER BY THE CITY CLERK, WENDY COOKE**

The meeting was called to order by City Clerk at 7:11 p.m. The following were in attendance for the meeting:

**PRESENT:** Mayor, J. Lehman  
Councillor, B. Ainsworth  
Councillor, R. Romita  
Councillor, D. Shipley  
Councillor, B. Ward  
Councillor, P. Silveira  
Councillor, S. Trotter  
Councillor, A. Prince  
Councillor, S. Morales  
Councillor, A. Khan  
Councillor, M. McCann

**ABSENT:** Councillor, B. Ward  
Councillor, P. Silveira  
Councillor, S. Morales

**STAFF:** Acting General Manager of Infrastructure and Growth Management, D. Friary  
Chief Administrative Officer, M. Prowse  
City Clerk/Director of Legislative and Court Services, W. Cooke  
Deputy City Clerk, J. Carswell  
Director of Human Resources, A.M. Langlois  
Director of Legal Services, I. Peters  
Executive Director Access Barrie, R. James-Reid  
Executive Director Innovate Barrie, R. Bunn  
Executive Director Invest Barrie, Z. Lifshiz  
General Manager of Community and Corporate Services, D. McAlpine  
Manager of Employee and Labour Relation, K. Wray  
Manager of Recreation Programs, S. Lee-Young.

**CONFIRMATION OF THE MINUTES**

**18-A-070** The minutes of the City Council meeting held on June 25, 2018 were adopted as printed and circulated.

**COMMITTEE REPORTS**

**18-A-071** General Committee Report dated August 23, 2018, Sections A and B.

**SECTION "A" – Receipt of this Section**

Moved by: Councillor, S. Trotter  
Seconded by: Councillor, A. Prince

That Section "A" of the General Committee Report dated August 23, 2018, be received.

**18-G-173** DISCUSSION OF A CONFIDENTIAL LABOUR RELATIONS / EMPLOYEE  
NEGOTIATIONS MATTER – CUPE NEGOTIATIONS

**CARRIED**

**SECTION "B" – Adoption of this Section**

Moved by: Councillor, S. Trotter

Seconded by: Councillor, A. Prince

That Section "B" of the General Committee Report dated August 23, 2018 be adopted.

18-G-174 LABOUR RELATIONS MATTER / EMPLOYEE NEGOTIATIONS MATTER – CUPE  
LABOUR NEGOTIATIONS

**CARRIED**

**CONFIRMATION BY-LAW**

Moved by: Councillor, S. Trotter

Seconded by: Councillor, A. Prince

That leave be granted to introduce the following Bill and this Bill be read a first, second and third time this day and finally passed:

**BY-LAW        Bill #112  
2018-112**

A By-law of The Corporation of the City of Barrie to confirm the proceedings of Council at its meeting held on 23<sup>rd</sup> day of August, 2018.

**CARRIED UNANIMOUSLY**

**ADJOURNMENT**

Moved by: Councillor, A. Khan

Seconded by: Councillor, S. Trotter

That the meeting be adjourned at 7:15 p.m.

**CARRIED**

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**Mayor**

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**City Clerk**

# **APPENDIX “A”**

**General Committee Report dated  
August 23, 2018**



# City of Barrie

70 Collier Street  
P.O. Box 400  
Barrie, ON L4M 4T5

## Minutes - Final General Committee

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Thursday, August 23, 2018

7:00 PM

Sir Robert Barrie Room

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### GENERAL COMMITTEE REPORT For consideration by Barrie City Council on August 23, 2018.

The meeting was called to order by Mayor Lehman at 7:00 p.m. The following were in attendance for the meeting:

**Present:** 8 - Mayor, J. Lehman; Councillor, B. Ainsworth; Councillor, R. Romita; Councillor, D. Shipley; Councillor, S. Trotter; Councillor, A. Prince; Councillor, A. Khan; and Councillor, M. McCann

**Absent:** 3 - Councillor, B. Ward; Councillor, P. Silveira; and Councillor, S. Morales

#### **STAFF:**

Acting General Manager of Infrastructure and Growth Management, D. Friary  
Chief Administrative Officer, M. Prowse  
City Clerk/Director of Legislative and Court Services, W. Cooke  
Deputy City Clerk, J. Carswell  
Director of Human Resources, A.M. Langlois  
Director of Legal Services, I. Peters  
Executive Director Access Barrie, R. James-Reid  
Executive Director Innovate Barrie, R. Bunn  
Executive Director Invest Barrie, Z. Lifshiz  
General Manager of Community and Corporate Services, D. McAlpine  
Manager of Employee and Labour Relation, K. Wray  
Manager of Recreation Programs, S. Lee-Young.

The General Committee reports that upon adoption of the required motion it met in closed session in the Sir Robert Barrie Room at 7:01 p.m. to discuss the contents of confidential staff report HRS006-18 concerning a confidential labour relations matter/employee negotiation matter - CUPE Labour Negotiations.

Members of General Committee (with the exception of Councillor, B. Ward, Councillor, P. Silveira and Councillor, S. Morales), the Chief Administrative Officer, City Clerk/Director of Legislative and Court Services, General Manager of Community and Corporate Services, Acting General Manager of Infrastructure and Growth Management, Executive Director of Access Barrie, Executive Director of Invest Barrie, Executive Director of Innovate Barrie, Deputy City Clerk, Director of Human Resources, Director of Legal Services, Manager of Employee and Labour Relations and Manager of Recreation Programs were in attendance for the portion of the meeting closed to the public. Members of the press and public were not present for this portion of the meeting.

The General Committee met and reports as follows:

### **SECTION "A"**

#### **18-G-173**

#### **DISCUSSION OF A CONFIDENTIAL LABOUR RELATIONS / EMPLOYEE NEGOTIATIONS MATTER - CUPE NEGOTIATIONS**

That motion 18-G-173 contained with the confidential notes to the General Committee Report dated August 23, 2018 concerning the discussion of the content of a confidential staff report regarding a confidential labour relations/employee negotiations matter - CUPE Negotiations, be received. (File: H07) (HRS006-18)

This matter was recommended (Section "A") to City Council for consideration of receipt at its meeting to be held on 2018-08-23.

The General Committee reports upon adoption of a procedural motion, it met in public/open session at 7:10 p.m.

Mayor, J. Lehman provided a brief overview of the nature of the in-camera/closed portion of the meeting. Mayor Lehman advised that the Committee received and discussed confidential Staff Report HRS006-18 concerning a labour relations/employee negotiations matter – CUPE Negotiations. He noted that questions from members of Committee were asked and responses provided. Mayor Lehman stated that votes were not taken during the portion of the meeting closed to the public, except for the procedural matter to move into open session.

The General Committee met and recommends adoption of the following recommendation(s):

**SECTION "B"**

**18-G-174      LABOUR RELATIONS MATTER/EMPLOYEE NEGOTIATION MATTER -  
CUPE LABOUR NEGOTIATIONS**

1. That the Mayor and City Clerk be authorized to execute the new January 1, 2018 to December 31, 2020 collective agreement between The Corporation of the City of Barrie and CUPE Local 2380, based upon the tentative settlement reached on July 30, 2018.
2. That Director of Human Resources or his/her designate be authorized to execute Letters of Understanding (LOUs) and/or Letters of Intent (LOI) between The Corporation of the City of Barrie and CUPE Local 2380 to address matters such as legislative changes, additions or deletions to job classifications, changes resulting from the resolution of a grievance or a complaint, clarification of the intent of the agreement language, trial periods for pilots of new initiatives or to formalize plans with the union. (File: H07) (HRS006-18)

This matter was recommended (Section "B") to City Council for consideration of adoption at its meeting to be held on 2018-08-23.

The meeting adjourned at 7:10 p.m.

CHAIRMAN