



## FINANCE DEPARTMENT MEMORANDUM

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**TO: MAYOR J. LEHMAN, AND MEMBERS OF COUNCIL**

**FROM: M. MIFSUD, SUPERVISOR OF FINANCIAL REPORTING AND POLICY**  
**C. MILLAR, DIRECTOR OF FINANCE AND TREASURER**

**NOTED: D. MCALPINE, GENERAL MANAGER OF COMMUNITY AND CORPORATE SERVICES**  
**M. PROWSE, CHIEF ADMINISTRATIVE OFFICER**

**RE: 2019 COUNCIL REMUNERATION AND EXPENSES**

**DATE: May 11, 2020**

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The purpose of this Memorandum is to provide Council with a statement of remuneration and expenses paid in 2019 to Members of Council and Citizen Appointees to local boards and Council Committees in accordance with Section 284 of the *Municipal Act, 2001*.

Based on Council resolution 15-G-096, the policy regarding Council remuneration was amended to permit the Mayor to accept the remuneration associated with his appointment to the Board of Directors of PowerStream Holdings Inc. (now Alectra Inc.), and any subsidiaries and/or committees. While the Mayor is a member of the Board of Alectra Inc. and is included in this memo, the Mayor was appointed by the Board of Barrie Hydro Holdings Inc., not by the City of Barrie.

After year end, it was discovered that the Lake Simcoe Region Conservation Authority had provided a meeting per diem/honoraria to City of Barrie Council members contrary to the Council remuneration policy. Only citizen members are permitted to accept such honoraria. The Conservation Authority has been advised of the City's policy and will be remitting any future honoraria/meeting per diems directly to the City. Adjustments will be made in 2020 for the individual members impacted by the 2019 payments.

For the purposes of reporting remuneration and expenses in accordance with Section 284 of the *Municipal Act, 2001*:

- 'Corporate Expenses' include payments made on behalf of Members of Council from public funds which would include payments made directly to suppliers (i.e. for cell phones, internet charges, office expenses, etc.). These expenses are not included against Council members' budgets.
- 'Council Expenses' include the costs associated with attending events on behalf of the City, hosting guests, communication materials and travel related expenses.
  - Included in 'Council Expenses' are those costs reimbursed to Council members for attending the annual Federation of Canadian Municipalities (FCM) and Association of Municipalities of Ontario (AMO) conferences and the annual Town and Gown Association of Ontario Symposium, which are paid out of the Council Conference account.
  - Also included in 'Council Expenses' are those costs reimbursed to the Mayor for attending FCM conferences and board meetings in his role as a member of the FCM Board of Directors.



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Due to the elimination of a one-third tax exemption for the salary of municipal officers by the Government of Canada, the honoraria paid to Members of Council increased in 2019 so that their net income would not be impacted by the change.

The total remuneration and expenses paid to or on behalf of Members of Council and others by the City of Barrie and other bodies and local boards for 2019 was \$642,215.12. An Honoraria Summary is provided in Appendix A to this memo and an Expenses Summary is provided in Appendix B. In accordance with Council's direction, detailed quarterly expense reports are reported on the City's website ([www.barrie.ca](http://www.barrie.ca)). The City began reporting quarterly expense reports in Q1 of 2016.



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### APPENDIX A

CITY OF BARRIE  
HONORARIA SUMMARY  
for the year ended December 31, 2019

	Honoraria	Car Allowance	Total
<b><u>COUNCIL</u></b>			
Mayor Jeffrey Lehman	\$ 118,040.00	\$ 6,000.00	\$ 124,040.00
Ward 1 - Councillor Clare Riepma	\$ 38,324.00	\$ 2,100.00	\$ 40,424.00
Ward 2 - Councillor Keenan Aylwin	\$ 38,324.00	\$ 2,100.00	\$ 40,424.00
Ward 3 - Councillor Doug Shipley	\$ 26,237.20	\$ 1,400.00	\$ 27,637.20
Ward 4 - Councillor Barry Ward	\$ 43,326.00	\$ 3,300.00	\$ 46,626.00
Ward 5 - Councillor Robert Thomson	\$ 38,324.00	\$ 2,100.00	\$ 40,424.00
Ward 6 - Councillor Natalie Harris	\$ 38,324.00	\$ 2,100.00	\$ 40,424.00
Ward 7 - Councillor Gary Harvey	\$ 38,324.00	\$ 2,100.00	\$ 40,424.00
Ward 8 - Councillor Jim Harris	\$ 38,324.00	\$ 2,100.00	\$ 40,424.00
Ward 9 - Councillor Sergio Morales	\$ 38,324.00	\$ 2,100.00	\$ 40,424.00
Ward 10 - Councillor Mike McCann	\$ 38,324.00	\$ 2,100.00	\$ 40,424.00
	<u>\$ 494,195.20</u>	<u>\$ 27,500.00</u>	<u>\$ 521,695.20</u>
<b><u>LAKE SIMCOE REGION CONSERVATION AUTHORITY</u></b>			
J. Dolan	\$ 100.00	-	\$ 100.00
K. Aylwin	\$ 200.00	-	\$ 200.00
N. Harris	\$ 300.00	-	\$ 300.00
C. Riepma	\$ 700.00	-	\$ 700.00
	<u>1,300.00</u>	<u>-</u>	<u>1,300.00</u>
<b><u>ALECTRA INC.</u></b>			
J. Lehman	\$ 47,500.00	-	\$ 47,500.00
<b><u>BARRIE POLICE SERVICES BOARD</u></b>			
G. Ferguson	\$ 3,945.60	-	\$ 3,945.60
Total Honoraria	<u>\$ 546,940.80</u>	<u>\$ 27,500.00</u>	<u>\$ 574,440.80</u>

**APPENDIX B**

**CITY OF BARRIE  
EXPENSES SUMMARY  
for the year ended December 31, 2019**

	<b>Council Expenses</b>	<b>Corporate Expenses</b>	<b>Total</b>
<b><u>COUNCIL</u></b>			
Mayor Jeffrey Lehman	\$ 12,381.43	\$ 1,189.72	\$ 13,571.15
Ward 1 - Councillor Clare Riepma	\$ 2,801.55	\$ 85.35	\$ 2,886.90
Ward 2 - Councillor Keenan Aylwin	\$ 3,832.98	\$ 750.97	\$ 4,583.95
Ward 3 - Councillor Doug Shipley	\$ -	\$ 19.45	\$ 19.45
Ward 4 - Councillor Barry Ward	\$ 5,675.14	\$ 960.21	\$ 6,635.35
Ward 5 - Councillor Robert Thomson	\$ 3,447.21	\$ 380.09	\$ 3,827.30
Ward 6 - Councillor Natalie Harris	\$ 5,784.84	\$ 129.86	\$ 5,914.70
Ward 7 - Councillor Gary Harvey	\$ 5,811.68	\$ 274.49	\$ 6,086.17
Ward 8 - Councillor Jim Harris	\$ 3,703.85	\$ 628.21	\$ 4,332.06
Ward 9 - Councillor Sergio Morales	\$ 8,647.87	\$ 584.38	\$ 9,232.25
Ward 10 - Councillor Mike McCann	\$ 3,683.45	\$ 538.60	\$ 4,222.05
	<b>\$ 55,770.00</b>	<b>\$ 5,541.33</b>	<b>\$ 61,311.33</b>

**COMMITTEE OF ADJUSTMENT**

B. Vickers	-	\$ 65.00	\$ 65.00
P. Moore	-	\$ 45.00	\$ 45.00
J. Hosick	-	\$ 45.00	\$ 45.00
S. Trotter	-	\$ 950.00	\$ 950.00
V. Lemieux	-	\$ 685.00	\$ 685.00
J. Dolan	-	\$ 655.00	\$ 655.00
M. Pumple	-	\$ 630.00	\$ 630.00
A. Polischuik	-	\$ 620.00	\$ 620.00
	-	<b>\$ 3,695.00</b>	<b>\$ 3,695.00</b>

**LAKE SIMCOE REGION CONSERVATION AUTHORITY**

J. Dolan	-	\$ 59.74	\$ 59.74
K. Aylwin	-	\$ 127.60	\$ 127.60
N. Harris	-	\$ 136.88	\$ 136.88
C. Riepma	-	\$ 479.08	\$ 479.08
	-	<b>\$ 803.30</b>	<b>\$ 803.30</b>



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APPENDIX B (Continued)

	Council Expenses	Corporate Expenses	Total
<u>ALECTRA INC.</u>			
J. Lehman	-	\$ 1,964.69	\$ 1,964.69
<u>LAKE SIMCOE REGIONAL AIRPORT INC.</u>			
B. Hill	-	\$ 59.74	\$ 59.74
S. Running	-	\$ 127.60	\$ 127.60
D. Revell	-	\$ 136.88	\$ 136.88
R. Hough	-	\$ 479.08	\$ 479.08
	-	\$ 803.30	\$ 803.30
Total Expenses	\$55,770.00	\$12,004.32	\$67,774.32
Total of Honoraria and Expenses			\$642,215.12