



City of Barrie

70 Collier Street (Box 400)
Barrie, ON L4M 4T5

Minutes - Final Council Compensation Review Committee

Wednesday, April 12, 2017

6:30 PM

Huronian Room 'A'

For consideration by General Committee on April 24, 2017.

The meeting was called to order by Jay Dolan, Chair at 6:30 p.m. The following were in attendance for the meeting:

Present: 4 - J. Dolan
S. Kinsella
B. Langman
T. Roberts

Absent: 1 - A. Wiggins

STAFF:

City Clerk/Director of Legislative and Court Services, D. McAlpine
Deputy City Clerk, W. Cooke
Manager of Compensation and Benefits, B. Dewolfsmith.

The Council Compensation Review Committee met and reports as follows:

REVIEW OF SURVEY RESPONSES FROM COMPARATOR MUNICIPALITIES REGARDING COMPENSATION

The Committee discussed the survey responses from comparator municipalities to determine the comparators that would be considered as part of the review. The Committee agreed not to reduce the number of comparator municipalities at this time to provide staff the opportunity to obtain more fulsome information from a few of the municipalities.

The Committee discussed additional metrics to be obtained for comparator municipalities, including the number of constituents per Councillor, adjusted salaries taking into account the 1/3 tax free exemption, geographic area of a municipality, and household income to be considered during the review.

Members of the Committee asked several questions and sought clarification from City staff and received responses.

DEVELOPMENT OF A COUNCIL COMPENSATION REVIEW STRATEGY

The Committee discussed the development of a review strategy in order to prepare recommendation to Council on a model to determine the base compensation for members of Council. The Committee considered various economic, employment and socio-economic factors. The Committee expressed intent in developing a strategy that would extend beyond the mathematical calculation of either a median or average of comparator municipalities to include adjustments reflecting the financial status of Barrie citizens.

The Committee considered the potential to seek input from the public with respect to Council compensation and determined that the challenges outweighed the potential value as the members were appointed to represent the citizens of Barrie.

Members of Committee asked several questions and sought clarification from City staff and received responses.

The meeting adjourned at 8:01 p.m.

CHAIRMAN