



City of Barrie

70 Collier Street
P.O. Box 400
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Minutes - Final Council Compensation Review Committee

Tuesday, May 23, 2017

6:30 PM

Georgian Room

For consideration by General Committee on May 29, 2017.

The meeting was called to order by Jay Dolan, Chair at 6:30 p.m. The following were in attendance for the meeting:

Present: 4 - J. Dolan
S. Kinsella
B. Langman
A. Wiggins

Absent: 1 - T. Roberts

STAFF:

City Clerk/Director of Legislative and Court Services, D. McAlpine
Deputy City Clerk, W. Cooke
Manager of Compensation and Benefits, B. Dewolfsmith

The Council Compensation Review Committee met and reports as follows:

**SELECTION OF ADDITIONAL ECONOMIC FACTORS TO ADJUST
HONORARIA AND SELECTION OF AN ADJUSTMENT FORMULA**

The Committee met and discussed economic factors including unemployment rates and Consumer Price Index that would be applied as part of the calculation for an annual adjustment to the members of Council base compensation. The Committee decided to use the unemployment rate in the calculation to adjust compensation. The Committee evaluated the implications associated with adding additional factors such as population increases into the overall calculation.

The Committee reviewed a potential formula to include unemployment rates in the annual adjustment, presented by the Chair. The Committee considered whether or not percentages for a maximum increase or decrease should be applied.

D. McAlpine, City Clerk/Director of Legislative and Court Services discussed the implications of adding another factor to determine the annual adjustment in the context to the mandate of the Committee. She noted the impacts on future adjustments that may result from potential decreases to the base compensation.

The Committee deferred the decision on the specific formula utilizing unemployment rates to determine annual adjustments to the next Committee Meeting.

**DISCUSSION OF THE FINAL RECOMMENDATION AND COMMITTEE
REPORT CONCERNING COMPENSATION FOR THE 2018 TERM OF
COUNCIL**

The Committee discussed the content of a draft Committee Report. The Committee recommended changes to the draft report related to the base compensation for members of Council and the recommended alternatives. The Committee requested that the report be circulated to them in advance of the next meeting to allow time for any changes to be recommended and a final review.

The meeting adjourned at 7:44 p.m

CHAIRMAN