

**Minutes - Final  
General Committee**

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Monday, January 26, 2015

5:00 PM

Sir Robert Barrie Room

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**GENERAL COMMITTEE REPORT**

**For consideration by the Council of the City of Barrie on February 2, 2015.**

**The meeting was called to order by Mayor Lehman at 7:02 p.m. The following were in attendance for the meeting:**

- Present:** 10 - Mayor J. Lehman; Councillor B. Ainsworth; Councillor R. Romita; Councillor D. Shipley; Councillor B. Ward; Councillor P. Silveira; Councillor M. Prowse; Councillor A. Khan; Councillor S. Morales; and Councillor M. McCann
- Absent:** 1 - Councillor J. Brassard

**STAFF:**

Chief Administrative Officer, C. Ladd  
City Clerk/Director of Legislative and Court Services, D. McAlpine  
Deputy City Clerk, W. Cooke  
Director of Environmental Services, J. Thompson  
Director of Human Resources, A.M. Langlois  
Director of Roads, Parks and Fleet, D. Friary  
Executive Director of Access Barrie, R. James-Reid  
Executive Director of Innovate Barrie, R. Bunn  
Executive Director of Invest Barrie, Z. Lifshiz  
General Manager of Community and Corporate Services, P. Elliott-Spencer  
General Manager of Infrastructure and Growth Management, R. Forward  
Labour Relations Specialist, K. Wray  
Manager of Compensation and Benefits, B. Dewolfsmith

The General Committee reports that upon adoption of the required procedural motion it met in closed session in the Sir Robert Barrie Room at 5:01 p.m. to receive a presentation regarding a confidential labour relations/employee negotiations matter – CUPE Job Evaluation and to discuss the content of a confidential staff report HRS002-15 concerning a confidential labour relations /employee negotiations matter – CUPE Contract Negotiations.

Members of General Committee (with the exception of Councillor, J. Brassard), the Chief Administrative Officer, City Clerk/Director of Legislative and Court Services, Deputy City Clerk, Director of Environmental Services, Director of Roads, Parks and Fleet, Director of Human Resources, Executive Director of Access Barrie, Executive Director of Innovate Barrie, Executive Director of Invest Barrie, General Manager of Community and Corporate Services, General Manager of Infrastructure and Growth Management, Labour Relations Specialist and Manager of Compensation and Benefits were in attendance for the portion of the meeting closed to the public. Members of the press and public were not present for this portion of the meeting.

The General Committee met and reports as follows:

**SECTION "A"**

**15-G-011 DISCUSSION OF A PRESENTATION REGARDING A CONFIDENTIAL LABOUR RELATIONS /EMPLOYEE NEGOTIATIONS MATTER - CUPE JOB EVALUATION**

That motion 15-G-011 contained with the confidential notes to the General Committee Report dated January 26, 2015 concerning the discussion of a presentation regarding the confidential labour relations/employee negotiations matter - CUPE Job Evaluation, be received. (File: H00)

**This matter was recommended (Section "A") to City Council for consideration of receipt at its meeting to be held on 02/02/2015.**

**15-G-012 DISCUSSION OF A CONFIDENTIAL LABOUR RELATIONS / EMPLOYEE NEGOTIATIONS MATTER - 2015 CUPE CONTRACT NEGOTIATIONS**

That motion 15-G-012 contained with the confidential notes to the General Committee Report dated January 26, 2015 concerning the discussion of staff report HRS002-15 regarding a confidential labour relations/employee negotiations matter - CUPE Negotiations, be received. (HRS002-15) (File: H00)

**This matter was recommended (Section "A") to City Council for consideration of receipt at its meeting to be held on 02/02/2015.**

**The General Committee reports upon adoption of a procedural motion, it met in public/open session at 6:15 p.m.**

**Mayor Lehman provided a brief overview of the nature of the in-camera/closed portion of the meeting related to the confidential presentation concerning the CUPE Job Evaluation Project and the discussion of the content of confidential staff report HRS002-15 concerning a confidential labour relations/employee negotiations matter – CUPE Contract Negotiations. He indicated that members of Committee received and discussed a presentation by staff with respect to the Job Evaluation Project and discussed confidential staff report HRS002-15 concerning a confidential labour relations/employee negotiations matter – CUPE Contract Negotiations and that questions from members of Committee were answered by staff. Mayor Lehman stated that votes were not taken during the closed session.**

**The General Committee met and recommends adoption of the following recommendation(s):**

**SECTION "B"**

**15-G-013      2015 CUPE CONTRACT NEGOTIATIONS**

That the Corporation's Negotiating Committee be directed to commence contract negotiations with CUPE 2380 within the parameters, outlined in confidential Appendix "B" to confidential staff report HRS002-15, as amended in accordance with the discussions during the meeting held on January 26, 2015. (HRS002-15) (File: H07)

**This matter was recommended (Section "B") to City Council for consideration of adoption at its meeting to be held on 02/02/2015.**

**ADJOURNMENT**

**The meeting adjourned at 6:17 p.m.**

**CHAIRMAN**