



City of Barrie

70 Collier Street
P.O. Box 400
Barrie, ON L4M 4T5

Minutes - Final City Council

Monday, December 21, 2020

5:30 PM

Virtual Meeting

CALLING TO ORDER BY THE CITY CLERK, WENDY COOKE

The meeting was called to order by the City Clerk at 7:12 p.m. The following were in attendance for the meeting:

Present: 10 - Mayor, J. Lehman
Deputy Mayor, B. Ward
Councillor, C. Riepma
Councillor, K. Aylwin
Councillor, A. Kungl
Councillor, R. Thomson
Councillor, N. Harris
Councillor, G. Harvey
Councillor, J. Harris
Councillor, S. Morales

Absent: 1 - Councillor, M. McCann

STAFF:

Chief Administrative Officer, M. Prowse
City Clerk/Director of Legislative and Court Services, W. Cooke
Director of Human Resources, A.M. Langlois
Director of Legal Services, I. Peters
General Manager of Community and Corporate Services, D. McAlpine.

OTHERS PRESENT:

J. Mascarin, Aird Berlis LLP
M, Horvat, Aird Berlis LLP.

PLAYING OF THE NATIONAL ANTHEM

The National Anthem was played.

READING OF LAND ACKNOWLEDGMENT

Mayor, J. Lehman read the Land Acknowledgement.

COMMITTEE REPORTS

20-A-135 General Committee Report dated December 21, 2020, Sections A, B and C. (APPENDIX "A")

SECTION "A" - TO BE ADOPTED

Moved by: Deputy Mayor, B. Ward
Seconded by: Councillor, R. Thomson

That Section "A" of the General Committee Report dated December 21, 2020, now circulated, be adopted.

20-G-255 CANADA MORTGAGE AND HOUSING CORPORATION RAPID HOUSING INITIATIVE APPLICATIONS

CARRIED

SECTION "B" - TO BE RECEIVED

Moved by: Deputy Mayor, B. Ward
Seconded by: Councillor, R. Thomson

That Section "B" of the General Committee Report dated December 21, 2020, now circulated, be received.

20-G-256 CONFIDENTIAL PERSONAL INFORMATION AND SOLICITOR-CLIENT PRIVILEGE MATTER - WORKPLACE INVESTIGATION

CARRIED

SECTION "C" - TO BE ADOPTED

Moved by: Deputy Mayor, B. Ward
Seconded by: Councillor, R. Thomson

That Section "C" of the General Committee Report dated December 21, 2020, now circulated, be adopted.

20-G-257 CONFIDENTIAL PERSONAL INFORMATION AND SOLICITOR-CLIENT PRIVILEGE MATTER - WORKPLACE INVESTIGATION

The recorded vote was taken as follows:

Yes: 10 - Mayor, J. Lehman
Deputy Mayor, B. Ward
Councillor, C. Riepma
Councillor, K. Aylwin
Councillor, A. Kungl
Councillor, R. Thomson
Councillor, N. Harris
Councillor, G. Harvey
Councillor, J. Harris
Councillor, S. Morales

No: 1 - Councillor, M. McCann

Pursuant to Section 8.5 of Procedural By-law 2019-100, as amended, a member entitled to vote (ie. who has not declared a pecuniary interest), and does not vote thereon, shall be deemed to be and recorded as voting in the negative.

CARRIED

ENQUIRIES

Members of Council addressed enquires to City staff and received responses.

ANNOUNCEMENTS

Members of Council provided announcements concerning a number of matters.

CONFIRMATION BY-LAW

Moved by: Deputy Mayor, B. Ward

Seconded by: Councillor, R. Thomson

That leave be granted to introduce the following Bill and this Bill be read a first, second and third time this day and finally passed:

BY-LAW
2020-122

Bill #123

A By-law of The Corporation of the City of Barrie to confirm the proceedings of Council at its meeting held on the 21st day of December, 2020.

CARRIED UNANIMOUSLY**ADJOURNMENT**

Moved by: Councillor, N. Harris

Seconded by: Councillor, R. Thomson

That the meeting be adjourned at 7:32 p.m.

CARRIED

Mayor, J. Lehman

Wendy Cooke, City Clerk

APPENDIX “A”

**General Committee Report
dated December 21, 2020**



City of Barrie

70 Collier Street
P.O. Box 400
Barrie, ON L4M 4T5

Minutes - Final General Committee

Monday, December 21, 2020

5:00 PM

Virtual Meeting

GENERAL COMMITTEE REPORT

For consideration by Barrie City Council on December 21, 2020.

The meeting was called to order by Mayor Lehman at 5:01 p.m. The following were in attendance for the meeting:

Present: 11 - Mayor, J. Lehman
Deputy Mayor, B. Ward
Councillor, C. Riepma
Councillor, K. Aylwin
Councillor, A. Kungl
Councillor, R. Thomson
Councillor, N. Harris
Councillor, G. Harvey
Councillor, J. Harris
Councillor, S. Morales
Councillor, M. McCann

STAFF:

Chief Administrative Officer, M. Prowse
City Clerk/Director of Legislative and Court Services, W. Cooke
Director of Information Technology, R. Nolan
Director of Human Resources, A.M. Langlois
Director of Legal Services, I. Peters
Executive Director of Access Barrie, R. James-Reid
General Manager of Community and Corporate Services, D. McAlpine.

ALSO PRESENT:

J. Mascarin, Aird Berlis LLP
M. Horvat, Aird Berlis LLP.

The General Committee recommends adoption of the following recommendation(s) which were dealt with on the consent portion of the agenda:

SECTION "A"

20-G-255

CANADA MORTGAGE AND HOUSING CORPORATION RAPID HOUSING INITIATIVE APPLICATIONS

WHEREAS Barrie City Council adopted resolution 20-A-129 and motion 20-G-245 to provide letters in support of the County of Simcoe and Redwood Park Communities applications to the Canada Mortgage and Housing Corporation Rapid Housing Initiative for projects that address urgent housing needs of vulnerable Canadians; and

WHEREAS the County of Simcoe and Redwood Park Communities have recently determined that there is an opportunity to purchase property for supportive and transitional housing in Barrie that would be a vital component of the success of any Rapid Housing Funding application(s); and

WHEREAS a \$50,000 refundable deposit is required to move forward with the potential acquisition of the subject property; and

WHEREAS there is a December 31st, 2020 deadline associated with the applications;

NOW THEREFORE BE IT RESOLVED as follows:

1. That the City of Barrie provide a \$50,000 a loan for a term of one year or less for the purpose of a refundable deposit to Redwood Park in support of the County of Simcoe and Redwood Park Communities' efforts to acquire the subject property with the Director of Finance and the Director of Legal Services provided the authority to finalize the arrangements required to facilitate the provision of the refundable deposit and the Mayor and City Clerk authorized to execute any requisite documents.
2. That the \$50,000 be funded from the Reinvestment Reserve (formerly Community Benefit Reserve). (Item for Discussion 8.1, December 21, 2020)

This matter was recommended (Section "A") to City Council for consideration of adoption at its meeting to be held on 12/21/2020.

The General Committee reports that upon adoption of the required procedural motion it met in closed session in the Council Chamber/Virtual Zoom Meeting at 5:06 p.m. to receive and discuss a confidential presentation of correspondence concerning a confidential personal information and solicitor-client privilege matter – Workplace Investigation.

Members of General Committee, the Chief Administrative Officer, the City Clerk/Director of Legislative and Court Services, Director of Human Resources, Director of Legal Services, General Manager of Community and Corporate Services and external legal counsel J. Mascarin and M. Horvat, Aird Berlis LLP were in attendance for the portion of the meeting closed to the public. The Executive Director of Access Barrie joined the meeting at 6:04 p.m. and Councillor, M. McCann left the meeting at 6:43 p.m. Members of the press and public were not present for this portion of the meeting.

The General Committee met and reports as follows:

SECTION "B"

20-G-256

CONFIDENTIAL PERSONAL INFORMATION AND SOLICITOR-CLIENT PRIVILEGE MATTER - WORKPLACE INVESTIGATION

That motion 20-G-256 of the General Committee Report dated December 21, 2020, being the confidential notes concerning the discussion of a presentation regarding a confidential personal information and solicitor-client privilege - Workplace Investigation, be received.

This matter was recommended (Section "B") to City Council for consideration of receipt at its meeting to be held on 12/21/2020.

Upon adoption of the required procedural motion, General Committee moved into Open Session at 6:43 p.m. General Committee and recessed immediately to allow the live stream of the meeting to be initiated. Councillor, M. McCann left the meeting.

The meeting resumed at 7:10 p.m.

Mayor Lehman provided a brief overview of the nature of the closed session noting that General Committee met and discussed a confidential presentation of correspondence concerning a confidential personal information and solicitor-client privilege matter – Workplace Investigation. Mayor Lehman stated that the only vote taken during the portion of the meeting closed to the public, was the procedural matter to move into public/open session.

The General Committee met and recommends adoption of the following recommendation(s):

SECTION "C"

20-G-257 CONFIDENTIAL PERSONAL INFORMATION AND SOLICITOR-CLIENT PRIVILEGE MATTER - WORKPLACE INVESTIGATION

That the following corrective actions be undertaken in response to the workplace investigation identified in Staff Report HRS002-20:

- a) The Respondent undertake training relative to workplace violence and harassment, to be funded by the City, and that training be approved by the City's Chief Administrative Officer (CAO) and/or the Director of Human Resources;
- b) Going forward, the Respondent be required to strictly comply with the City's Staff Council Relations Policy, and only make contact with staff through the appropriate management; and
- c) The Respondent be requested to issue a written apology to the Complainant, if requested, and Council for the Respondent's conduct. (HRS002-20) (File: H00)

This matter was recommended (Section "C") to City Council for consideration of adoption at its meeting to be held on 12/21/2020.

ENQUIRIES

Members of General Committee did not address any enquires to City staff.

ANNOUNCEMENTS

Members of General Committee did not provide any announcements.

ADJOURNMENT

The meeting adjourned at 7:12 p.m.

CHAIRMAN