



City of Barrie

70 Collier Street
P.O. Box 400
Barrie, ON L4M 4T5

Final - Final General Committee

Wednesday, July 23, 2025

5:00 PM

Sir Robert Barrie Room

GENERAL COMMITTEE REPORT For Consideration by City Council on July 23, 2025.

The meeting was called to order by Mayor, A. Nuttall at 5:00 p.m. The following were in attendance for the meeting:

Present: 9 - Mayor, A. Nuttall
Deputy Mayor, R. Thomson
Councillor, C. Riepma
Councillor, C. Nixon
Councillor, AM. Kungl
Councillor, A. Courser
Councillor, N. Nigussie
Councillor, S. Morales
Councillor, B. Hamilton

Absent: 2 - Councillor, G. Harvey
Councillor, J. Harris

STAFF:

Chief Administrative Officer, M. Prowse
City Clerk/Director of Legislative and Court Services, W. Cooke
Director of Human Resources, C. Gianino
Fire Chief, K. White
General Manager of Community and Corporate Services, J. Schmidt
Manager of People and Partnerships, K. Wray

The General Committee reports that upon adoption of the required procedural motion it met in closed session in the Sir Robert Barrie Room at 5:01 p.m. to discuss a Staff Report concerning a Confidential Labour Relations/Employee Negotiations Matter - BPFFA Negotiations.

Members of General Committee (with the exception of Councillor Harvey and Councillor Harris), the Chief Administrative Officer, City Clerk/Director of Legislative and Court Services, Director of Human Resources, General Manager of Community and Corporate Services, Fire Chief, and the Manager of People and Partnerships were in attendance for the portion of the meeting closed to the public. Members of the media and public were not present for this portion of the meeting.

The General Committee met and reports as follows:

SECTION "A"

25-G-182

CONFIDENTIAL LABOUR RELATIONS/EMPLOYEE NEGOTIATIONS MATTER - BPFFA NEGOTIATIONS (FES001-25)

That motion 25-G-182 contained within the confidential notes to the General Committee Report dated July 23, 2025, concerning the discussion of Staff Report FES001-25 regarding a confidential labour relations/employee negotiations matter - BPFFA Negotiations, be received. (FES001-25).

This matter was recommended (Section "A") to City Council for consideration of receipt at its meeting to be held on 7/23/2025.

General Committee moved back into open session at 5:04 p.m.

Mayor Nuttall advised for those in attendance, the Committee received and discussed a staff report concerning a confidential labour relations/employee negotiations matter - BPFFA Negotiations.

There were no votes taken during the closed portion of the meeting with the exception of directions to staff and the procedural motion to move into open session.

The General Committee met and recommends adoption of the following recommendation(s):

SECTION "B"**25-G-183 LABOUR RELATIONS/EMPLOYEE NEGOTIATIONS MATTER - BPFFA
NEGOTIATIONS**

1. That the Mayor and City Clerk be authorized to execute the new January 1, 2024 to December 31, 2028 collective agreement between The Corporation of the City of Barrie and the Barrie Professional Fire Fighters Association (BPFFA), based upon the tentative settlement reached on July 11, 2025, which is within the parameters established by City Council.
2. That the Director of Human Resources, or their designate, be authorized to execute Letters of Understanding (LOUs) and/or Letters of Intent (LOIs) between The Corporation of the City of Barrie and the BPFFA to address matters such as legislative changes, clarification of the intent of the agreement language, changes resulting from the resolution of a grievance or a complaint, trial periods for pilots of new initiatives or to formalize plans with the Association. (FES001-25)

This matter was recommended (Section "B") to City Council for consideration of adoption at its meeting to be held on 7/23/2025.

ENQUIRIES

Members of General Committee did not address any enquires to City staff.

ANNOUNCEMENTS

Members of General Committee did not provide any announcements.

ADJOURNMENT

The meeting adjourned at 5:06 p.m.

CHAIRMAN