

BOARD MINUTES

BOARD MEETING: #24-01

DATE: THURSDAY, JANUARY 18, 2024, 7:00 PM

LOCATION: DOWNTOWN – ANGUS ROSS MEETING ROOM

Attendees:	Austin Mitchell (Chair), Michael Sauro (Vice-Chair), Amy Courser (Councillor) (Virtually), Nigussie Nigussie (Councillor) (arrived at 7:17pm), John Bicknell, George Hawtin, Scott Herman, Merrisa Little
Library Staff:	L. Jessop, C. Vanderkruys (Virtually), J. Little (Virtually), A. Schroeder, L. LaFleshe
Regrets:	Robin Munro
Note Taker:	K. Bouffard

1. Call to Order, Welcome and [Land Acknowledgment](#)

The meeting was called to order at 7:03pm.

2. Confirmation of Agenda

The agenda was confirmed as amended.

3. Conflicts of Interest

No conflicts were declared.

4. Delegations – None

5. [Board Development](#) – [Financial Literacy for NPO Boards](#)

The Chair gave a presentation to increase the Board's understanding of their financial responsibilities as Board members.

Consent Agenda

6. Board Meeting Minutes

7. CEO's Report

8. HR Update

9. Q4 2023 Overall Measurements of Performance

10. 2023 Annual Report

11. Closed Meeting Minutes

12. Correspondence – None

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13. Deferred Items

- a. Financial Migration
- b. CEWS Liability (Quarterly)
- c. Succession Management Plan
- d. ONCA's Impact on Public Libraries

Agenda

14. Items held from the Consent Agenda

Motion #24-01 MICHAEL SAURO - GEORGE HAWTIN

THAT the Barrie Public Library Board adopts the consent agenda for Board meeting #23-07 dated Thursday, January 18, 2024, as amended. CARRIED

15. Board Committees

15.1 Personnel & Finance

15.1.1 Annual Review of [Terms of Reference](#)

The Terms of Reference will be reviewed by each committee at the first meeting of each year and by the Board at the beginning of each term.

The CEO will investigate additional fundraising opportunities, such as a gala for the Library.

The committee will meet in February.

15.2 Community & Governance

15.2.1 Announcements

The Chair congratulated the CEO on her nomination for a Women in Business award.

15.2.2 Annual Review of [Terms of Reference](#)

Reviewed the Terms of Reference.

16. Report of the Chair – Verbal Report

The BPL staff holiday party was a success and there were numerous staff service awards presented.

The Chair thanked Board members who attended the budget presentation. Council will debate next Wednesday. The CEO has reached out to the County again to discuss funding for a community navigator.

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Comparisons to other libraries will be included in future budget presentations, as appropriate.

17. Closed Meeting – None

18. Date of Next Board Meeting

Thursday, February 22, 2024 7:00pm.

19. Adjournment

The meeting was adjourned at 8:18pm.