

BOARD MINUTES

BOARD MEETING: #21-05

DATE: THURSDAY, JUNE 24, 2021, 7:00PM

LOCATION: [VIRTUAL MEETING VIA ZOOM](#)

Attendees:	A. Mitchell (Chair), M. Sauro (Vice-Chair), S. Morales (Councillor) (joined at 7:21pm), R. Munro, M. Rao, A. Wiggins, T. Clarke, J. Martin, K. Aylwin (Councillor)
Library Staff:	L. Jessop, C. Vanderkruys, J. Little, A. Schroeder, K. Barratt
Regrets:	
Note Taker:	K. Bouffard

1. Call to Order and Welcome

Welcome Casey Masters and Meagan Lortie from Journey into Truth

The meeting started at 7:01pm

2. Confirmation of Agenda

The agenda was confirmed.

3. Conflicts of Interest

No conflicts were declared.

4. Delegations

There were no delegations.

5. Board Development – Land Acknowledgements (Journey into Truth)

Casey Masters and Meagan Lortie from Journey into Truth provided a presentation highlighting the importance of Land Acknowledgments.

Consent Agenda

6. Board Meeting Minutes

7. CEO's Report

8. Financial Progress Report

9. Holly Community Library Update

10. Correspondence – None

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11. Deferred Items

- a. Financial Migration
- b. H Block Parking Lot
- c. Succession Management Plan
- d. 2020 Over-contribution to the Fund Development Reserve
- e. CEWS Liability

Agenda

12. Items held from the Consent Agenda

Motion #21-32 AYLWIN - MUNRO

THAT the Barrie Public Library Board adopts the consent agenda for Board meeting #21-05 dated Thursday, June 24, 2021. **CARRIED**

13. Report of the Chair – Verbal Report

The Chair reminded Board members to stay engaged this summer and to try to attend committee meetings.

OLA Annual Institute on the Library as Place 2021 event information has been added to the Hub if anyone is interested in attending.

14. Annual Survey

This item was carried forward from last month. The revenue information that was sent to the ministry was updated to remove the CEWS from revenue. Annual Survey information for all Ontario public libraries is all available online.

Through this process the CEO discovered it was not necessary to have the Board sign the annual survey. The ministry will be changing the wording to ensure this is clear.

15. Board Committee

15.1 Community & Governance Committee

15.1.1 Announcements

There were no announcements. Items can be added to the Hub to be mentioned during meetings.

15.2 Personnel & Finance Committee

15.2.1 Finance Migration

Library administration was asked to provide an update on timelines for this item.

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Administration will be working on job descriptions and building the finance team. The Library will likely move finance in pieces from the city in stages (i.e., payroll will stay with them for a while).

A reminder to Board members that anyone is welcome to come to committee meetings.

16. Closed Meeting

Public Libraries Act – Section 16.1(4) (d) labour relations or employee negotiations and (b) personal matters about an identifiable individual

Motion #21-33 RAO - CLARKE

THAT the Barrie Public Library Board conduct a Closed meeting as the subject matter being considered concerns labour relations or employee negotiations and personal matters about an identifiable individual (Public Libraries Act Section 16.1(4)(b)(d)). CARRIED

This portion of the meeting was held in closed session.

Rise and report.

16.1 Closed Meeting Board Meeting Minutes

Motion #21-34 SAURO - AYLWIN

THAT the Barrie Public Library Board adopt the minutes of closed meeting #21-04 dated Thursday, May 27, 2021 as amended. CARRIED

16.2 Job Descriptions, Job Evaluations and Pay Equity Maintenance Report

17. Date of Next Board Meeting

Thursday, September 23, 2021 7:00pm

18. Adjournment

The meeting adjourned at 8:10pm