



City of Barrie

70 Collier Street (Box 400)
Barrie, ON L4M 4T5

Minutes - Final General Committee

Monday, December 5, 2016

8:00 PM

Council Chamber

GENERAL COMMITTEE REPORT

For consideration by the Council of the City of Barrie on December 19, 2016.

The meeting was called to order by Mayor Lehman at 9:26 p.m. The following were in attendance for the meeting:

- Present:** 10 - Mayor, J. Lehman; Councillor, B. Ainsworth; Councillor, R. Romita; Councillor, D. Shipley; Councillor, B. Ward; Councillor, P. Silveira; Councillor, M. Prowse; Councillor, A. Khan; Councillor, S. Morales; and Councillor, M. McCann
- Absent:** 1 - Councillor, A. Prince

STAFF:

Acting Manager of Facility Planning and Development, L. Worton
Chief Administrative Officer, C. Ladd
City Clerk/Director of Legislative and Court Services, D. McAlpine
Deputy City Clerk, W. Cooke
Director of Corporate Facilities, R. Pews
Director of Human Resources, A.M. Langlois
Director of Internal Audit, S. MacGregor
Director of Planning and Building Services, S. Naylor
Executive Director of Access Barrie, R. James-Reid
Executive Director of Innovate Barrie, R. Bunn
Executive Director of Invest Barrie, Z. Lifshiz
General Manager of Community and Corporate Services, P. Elliott-Spencer
General Manager of Infrastructure and Growth Management, R. Forward.

The General Committee met and reports as follows:

SECTION "A"

16-G-288

PRESENTATION REGARDING CITY HALL OPTIONS

Rick Pews, Director of Corporate Facilities and Lindsay Worton, Acting Manager of Facility Planning and Development provided a presentation concerning a City Hall Master Plan Update. Mr. Pews discussed background detail associated with the City Hall Master Plan and indicated that staff would undertake further analysis related to options identified by the members of Committee.

Ms. Worton discussed slides concerning following topics:

- The history and timelines associated with the construction and addition to City Hall;
- The facility condition assessment that was undertaken and the significant renewal work that is identified as required in the report;
- An overview of the types of renewal work that is required at the 70 Collier Street and 56 Mulcaster Street buildings and site;
- The current space in the buildings occupied by staff, the varying age and condition of the space and the current floor layout;
- The costs identified to undertake the required capital plan renewal projects and office renovations;
- The impact of future growth and options that were considered;
- The partnership opportunities with County of Simcoe for shared office space;
- Option One concerning the renovation of City Hall and lease of space in perpetuity;
- Option Two concerning the construction of a new building at 56 Mulcaster Street and renovation of City Hall;
- Option Three concerning either the demolition or surplus of the City Hall tower, keeping the current Council Chamber and the construction of a new facility at 56 Mulcaster Street;
- A chart summarizing the high level costs associated with each of the options;

- The rationale related to the option recommended by staff; and
- The benefits associated Option Three.

In closing Ms. Worton identified the next steps in the process and reiterated some of the tangible benefits associated with Option Three and noted that this option is in keeping with Council's Strategic Priorities.

Members of General Committee asked a number of questions of City staff related to the presentation and received responses.

This matter was recommended (Section "A") to City Council for consideration of receipt at its meeting to be held on 12/19/2016.

Pursuant to Section 2 (18) of Procedural By-law 2013-072, the Committee adopted a procedural motion in order to extend the meeting past 11:00 p.m. to 12:00 midnight.

The General Committee reports that upon adoption of the required procedural motion it met in closed session in the Sir Robert Barrie Room at 10:56 p.m. to receive and discuss confidential staff report HRS001-16 concerning an employee negotiations matter – executive recruitment.

Members of General Committee (with the exception of Councillor, P. Silveira and Councillor, A. Prince), City Clerk/Director of Legislative and Court Services and Director of Human Resources were in attendance for the portion of the meeting closed to the public. Members of the press and public were not present for this portion of the meeting.

The General Committee met and reports as follows:

SECTION "B"

16-G-289 CONFIDENTIAL DISCUSSION OF AN EMPLOYEE NEGOTIATIONS MATTER - EXECUTIVE RECRUITMENT (HRS001-16) (FILE H11)

That motion 16-G-289 of Section "B" of the General Committee Report dated December 5, 2016 concerning the confidential discussion of an employee negotiations matter - executive recruitment, be received. (HRS001-16) (File: H11)

This matter was recommended (Section "B") to City Council for consideration of receipt at its meeting to be held on 12/19/2016.

The General Committee reports upon adoption of a procedural motion, it met in public/open session at 11:22 p.m.

Mayor Lehman provided a brief overview of the nature of the in-camera/closed session portion of the meeting. Mayor Lehman advised that the Committee received and discussed confidential staff report HRS001-16 concerning an employee negotiations matter – executive recruitment. Mayor Lehman stated that with the exception of the procedural matter to move into public/open session, votes were not taken during the portion of the meeting closed to the public.

SECTION "C"

16-G-290

EMPLOYEE NEGOTIATIONS MATTER - EXECUTIVE RECRUITMENT

1. That the Director of Human Resources be authorized to execute an employment agreement in accordance with the terms and conditions as outlined in Appendix "A" to Staff Report HRS001-16.
2. That the Director of Human Resources be authorized to initiate the process as outlined in Appendix "C" to Staff Report HRS001-16 commencing with background work in early December. (HRS001-16) (File: H11)

This matter was recommended (Section "C") to City Council for consideration of adoption at its meeting to be held on 12/19/2016.

The meeting adjourned at 11:23 p.m.

CHAIRMAN