

BOARD MINUTES

BOARD MEETING: 25-08

DATE: THURSDAY, OCTOBER 30, 2025, 7:00 PM

LOCATION: DOWNTOWN – ANGUS ROSS ROOM

Attendees:	Austin Mitchell (Chair), George Hawtin (Vice-Chair), Nigussie Nigussie (Councillor), Amy Courser (Councillor), John Bicknell, Scott Herman, Merrisa Little
Library Staff:	L. Jessop, J. Little, L. LaFleshe, C. Vanderkruys
Regrets:	Michael Sauro
Note Taker:	K. Bouffard

1. Call to Order, Welcome and [Land Acknowledgment](#)

The meeting was called to order at 7:00 pm.

2. Confirmation of Agenda

The agenda was confirmed.

3. Conflicts of Interest

No conflicts were declared.

4. Delegations – None

5. [Board Development](#) – Assessing & Planning for the Future

As part of the OLS Four-Year Board Cycle, year three is when the Board should consider succession planning. The CEO provided an overview of the Board's role in the planning and assessment process.

Consent Agenda

6. Board Meeting Minutes

7. CEO's Report

8. Q3 Measures of Overall Performance

9. Correspondence - Library Budget Submission

10. Deferred Items

- a. Financial Migration

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Agenda

11. Items held from the Consent Agenda

Motion #25-45 SCOTT HERMAN - AMY COURSER

THAT the Barrie Public Library Board adopts the consent agenda for Board meeting #25-08 dated Thursday, October 30, 2025. CARRIED

12. Auditor Approval

Motion #25-46 MERRISA LITTLE - SCOTT HERMAN

THAT the Barrie Public Library Board approves the appointment of Deloitte LLP as the auditors for fiscal 2025 as contracted by the City of Barrie. CARRIED

13. CEO Workplan Final Update and CEO Evaluation Next Steps

The CEO provided highlights of the progress from her workplan.

14. Board Committees

14.1 Personnel & Finance

The committee will meet on November 11th to discuss the compensation review.

The CEO evaluation will be sent to Board members tomorrow to complete. A meeting date will be set to review the evaluation results.

14.1.1 Letitia Heights Operating Budget

Motion #25-47 AMY COURSER - JOHN BICKNELL

THAT the Barrie Public Library Board direct Library Administration to request, as a separate item from the 2026 operating budget, partial operating funding for the Northwest Library Branch to support its anticipated opening later in 2026. CARRIED

14.2 Community & Governance

14.2.1 Announcements

There may be a Community & Governance meeting if there are policies to review.

15. Report of the Chair – Verbal Report

The CEO spoke with city staff regarding the Board vacancy to advise that we would like to move forward with recruitment for continuity. The posting will be shared once it becomes available.

The Chair thanked Scott, Amy and John for attending the Ontario Public Libraries Week celebration. The mayor later shared positive remarks about the event.

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16. Date of Next Board Meeting

Thursday, November 27, 2025, 7:00 PM

17. Adjournment

The meeting was adjourned at 9:17 PM