

BOARD MINUTES

BOARD MEETING: #24-07

DATE: THURSDAY, OCTOBER 24, 2024, 8:00 PM

LOCATION: DOWNTOWN –ANGUS ROSS ROOM

Attendees:	Austin Mitchell (Chair), Michael Sauro (Vice-Chair), Nigussie Nigussie (Councillor), Robin Munro, Scott Herman, George Hawtin
Library Staff:	L. Jessop, C. Vanderkruys, J. Little, L. LaFleshe
Regrets:	Amy Courser (Councillor), John Bicknell, Merrisa Little
Note Taker:	K. Bouffard

1. Call to Order, Welcome and [Land Acknowledgment](#)

The meeting was called to order at 7:38 pm.

2. Confirmation of Agenda

The agenda was confirmed.

3. Conflicts of Interest

No conflicts were declared.

4. Delegations – None

There were no delegations.

5. [Board Development](#) – None

A Strategic Planning exercise was completed prior to the meeting so there was no Board Development.

Consent Agenda

6. Board Meeting Minutes

7. CEO's Report

8. Correspondence – None

9. Deferred Items

- Financial Migration
- CEWS Liability (Quarterly)
- Succession Management Plan

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Agenda

10. Items held from the Consent Agenda

Motion #24-21 ROBIN MUNRO - MICHAEL SAURO

THAT the Barrie Public Library Board adopts the consent agenda for Board meeting #24-07 dated Thursday, October 24, 2024. CARRIED

11. Auditor Approval

Motion #24-22 SCOTT HERMAN - MICHAEL SAURO

THAT the Barrie Public Library Board approves the appointment of Deloitte LLP as the auditors for fiscal 2024 as contracted by the City of Barrie. CARRIED

12. CEO Workplan Final Update

The CEO shared key highlights from her workplan.

13. Board Committees

13.1 Personnel & Finance

13.1.1 CEO Evaluation Plan

The committee will meet in November to review the CEO performance appraisal and to draft a financial controls policy.

13.2 Community & Governance

13.2.1 Announcements

November 6th is I Read Canadian Day. The mayor is scheduled to attend the flag-raising ceremony at City Hall, along with students from a number of local schools. A meeting invitation will be sent out to Board members who may like to attend.

A. Courser is representing the Library as BPL's community champion at the Simcoe Reads event tonight.

14. Report of the Chair – Verbal Report

A report on the Dragon Boat Festival will be brought to the November Board meeting.

The KPI presentation was well received and the councillors were happy with the results.

15. Closed Meeting

Motion #24-23 SCOTT HERMAN - GEORGE HAWTIN

THAT the Barrie Public Library Board conduct a Closed meeting as the subject matter being considered concerns labor relations or employee negotiations (Public Libraries Act Section 16.1(4)(d)). CARRIED

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This portion of the meeting was held in a closed session.

15.1 Labour Relations

Rise and report.

Motion #24-24 SCOTT HERMAN - MICHAEL SAURO

THAT the Barrie Public Library Board approve the collective bargaining mandate in respect to all terms and conditions of employment for the Library's Union staff members. CARRIED

16. Date of Next Board Meeting

Thursday, November 28, 2024 7:00 pm

17. Adjournment

The meeting was adjourned at 9:28 pm.