



BY-LAW NUMBER 2025-

A By-law of The Corporation of the City of Barrie to amend By-law 2022-115, as amended, being a By-law of the Corporation of the City of Barrie to change the normal retirement age under the OMERS Primary Pension Plan ("Primary Plan") and the Retirement Compensation Arrangement for the OMERS Primary Pension Plan ("RCA") in respect of a class of firefighter employees of the Corporation of the City of Barrie ("Employer") identified herein.

WHEREAS the Employer is eligible to participate in the Primary Plan and the RCA in accordance with subsection 5(1) of the *Ontario Municipal Employees Retirement System Act, 2006*, as amended from time to time ("OMERS Act, 2006"), in respect of its eligible employees and does so in accordance with the applicable Primary Plan and RCA documents and applicable legislation;

AND WHEREAS pursuant to subsection 6(1) of the Primary Plan, the Employer may, by by-law or resolution, participate in the Primary Plan and the RCA and pay to the funds for the Primary Plan and the RCA the total of the employer and member contributions required by the Primary Plan, and has all of the powers necessary and incidental thereto;

AND WHEREAS the Employer last enacted By-law 2022-115 to confirm and restate its election to participate in the Primary Plan and the RCA in respect of its eligible employees and to participate in the Primary Plan and the RCA on behalf of its Head of Council effective November 15, 2022 in accordance with the terms of the Primary Plan, RCA and applicable legislation, each as amended from time to time;

AND WHEREAS By-law 2022-115 also documented the classes of the Employer's firefighter employees who participate in the Primary Plan and the RCA with a normal retirement age of 60 years or with a normal retirement age of 65 years;

AND WHEREAS the Employer wishes to change the normal retirement age from 65 years to 60 years under the Primary Plan and the RCA, as applicable, for certain employees of the Employer who are in the class of firefighters identified herein;

THEREFORE, BE IT RESOLVED THAT, effective August 30, 2025 ("Effective Date"), or as otherwise indicated, the Council enacts as follows:

(NRA for Fire Communications Personnel)

1. As of the Effective Date, delete clause 11 of By-law 2022-115 in its entirety and replace it with the following:
 11. Employees who, in respect of their employment with the Employer, meet the definition of "firefighter" in subsection 1(1) of the *Fire Protection and Prevention Act, 1997*, as amended from time to time, and who belong to the Communications Personnel class ("Fire Communications Personnel"), shall have a normal retirement age as follows under the Primary Plan and the RCA, as applicable, in accordance with the terms of the Primary Plan, RCA, and applicable legislation, each as amended from time to time:
 - (a) effective January 1, 1994, all Fire Communications Personnel shall have a normal retirement age of 65 years; and
 - (b) notwithstanding clause 11(a) above, effective August 30, 2025, Fire Communications Personnel who: (i) were hired by the Employer on February 9, 2022; and (ii) on their hire date were eligible for 6% experience pay as a Communication Operator, 1st class with 18 to 23 years of service in accordance with "Appendix A" of the Collective Agreement between the Employer and the Barrie Professional Firefighters Association ("BPFFA") dated January 1 2019 to December 31, 2023, shall have a normal retirement age of 60 years.

(Senior
Management
Official)

2. Any person who holds a senior management position with the Employer, as the Employer may designate from time to time ("Senior Management Official"), is hereby authorized on behalf of the Employer to take all such action and execute all such documents, certificates and agreements, as they may consider necessary to give effect to the provisions of this By-law and to fulfill the Employer's duties and obligations with respect to the Primary Plan and the RCA. The Employer authorizes the City Clerk to submit forthwith a certified copy of this By-law to the OMERS Administration Corporation.

THAT this By-law shall come into force and effect immediately upon the final passing thereof.

READ a first and second time this 13th day of August, 2025.

READ a third time and finally passed this 13th day of August, 2025.

THE CORPORATION OF THE CITY OF BARRIE

MAYOR – ALEX NUTTALL

CITY CLERK – WENDY COOKE