# Fire Master Plan Update 2014 - 2023

PRESENTED BY

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- Barrie Fire and Emergency Service have undertaken this review and provide recommendations to update the current Fire Master Plan for the years 2014-2023, with an outlook to 2031.
- This review was necessitated in part because of the expansion of the City of Barrie into the annexed lands in Innisfil which occurred in 2010



- The previous Fire Master Plan was adopted by Council in 2009 and this is the first wholesome update since that time.
- This update was produced in partnership with multiple other City Business Partner Departments, external consultants and members of Barrie Fire and Emergency Service.



- Short Term Goals (1 3 years) 2014-2016
- The records and data management system should be integrated into the Fire Prevention Branch as soon as reasonably practicable.
- Complete a communications service delivery standard between IT and BFES, and develop a communications service delivery standard between BFES and its communications customers.
- Improve statistical data with improved reporting processes.



- Develop a plan to increase the number of pre-incident plans with a focus on high risk buildings by occupancy code.
- Land acquisition and design for a station in the south-east quadrant consistent with the Genivar Station Location Study (2013).
- Renovations and alterations to Stations 3 and 4 to increase functionality of both stations.



- Increase Administration and Support Staff consistent with an organizational review of service delivery needs and anticipated growth.
- FES, the Engineering Department, Corporate Asset
   Management, IT and Water Operations should develop a
   strategic plan to implement the recommendations contained
   in the Fire Underwriters Survey and report the improvements
   to FUS.
- Explore partnerships with other municipalities to provide technical rescue disciplines on a total cost recovery basis and possible source of revenue through response and/or training initiatives.



- Implement a sustainable back-up communications location consistent with best practices and standards.
- Review the service levels provided to maintain and repair the growing fleet balanced against capital costs of replacement.
- Upgrade and establish position descriptions for all positions within the department consistent with the Collective Agreement.



- Begin implementation of a Computer Aided Dispatch, Automatic Vehicle Locator and GPS traffic pre-emption link project to enhance response times throughout the city.
- Enhance the online permit and fees payment system.
- Fully implement a succession plan for all positions in the department for sustainability.
- Develop and implement a Performance Development Plan process (evaluation) with the aid of Human Resources and the Association.



- Implement marine response service levels and capabilities for open water rescue.
- Initiate accreditation with the Centre for Public Safety
   Excellence, a nonprofit organization that helps local public
   safety agencies around the world streamline and improve the
   services they provide their communities.
- Work with the Building Department to develop a bidirectional antenna strategy
- Annually review and revise as necessary the Fire Master Plan.



- Intermediate Term Goals (3 5 years) 2016-2018
- Construction of Stn. 6 in the south-east.
- Hire staff for Stn. 6 based on service delivery standards and legislative requirements.
- Acquisition of a Pumper for Station 6.
- Staff the Fire Prevention/Public Education Branch consistent with an organizational review of service delivery needs and anticipated growth.



- Implement District Chiefs and divide the City into two districts to align with acceptable span of control standards.
- Upgrade communications equipment and associated systems consistent with current and advanced technology.
- Increase staff to staff the aerial devices with full crews of 4 consistent with an organizational review of the service delivery needs of the department and the public.
- Land acquisition and design for a Training Facility to meet fire department training requirements and support other city and regional requirements.



- Increase Administration and Support Staff consistent with an organizational review of service delivery needs and anticipated growth. (Equipment Coordinator)
- BFES, the Engineering Department, Corporate Asset
   Management and Water Operations should develop a strategic
   plan to implement the recommendations contained in the Fire
   Underwriters Survey and report the improvements to FUS.
- Review and revise the Fire Master Plan.



- Long Term Goals (5 10 years) 2018-2023
- Phased construction (Phase 1) of the Fire Training Facility based on balancing demand and the Business Planning process.
- Construction of a permanent Stn. 5 in the south-west quadrant.
- Upgrade communications equipment and associated systems consistent with current and advanced technology.



- Staff the Fire Prevention/Public Education Branch consistent with an organizational review of service delivery needs and anticipated growth.
- Develop a deployment strategy based on service delivery standards and legislative requirements with a full review scheduled for 2018.
- Hire staff for an additional aerial based on service delivery standards and legislative requirements.



- Acquisition of a frontline aerial
- BFES, the Engineering Department, Corporate Asset
   Management and Water Operations should develop a strategic
   plan to implement the recommendations contained in the Fire
   Underwriters Survey and report the improvements to FUS.
- Review and revise the Fire Master Plan.



#### Outlook to 2031

- Continue phased Fire Training Facility.
- Staff the Fire Prevention/Public Education Branch consistent with an organizational review of service delivery needs and anticipated growth.
- Upgrade communications equipment and associated systems consistent with current and advanced technology.
- Replacement of Stn. 2.
- Staff another pumper with 20 firefighters to maintain service delivery needs.



# • QUESTIONS?

