



City of Barrie

70 Collier Street
P.O. Box 400
Barrie, ON L4M 4T5

Final City Council

Wednesday, November 19, 2025

7:00 PM

Council Chamber

CALLING TO ORDER BY THE CITY CLERK, WENDY COOKE

The meeting was called to order by the City Clerk at 7:16 p.m. The following were in attendance for the meeting:

Present: 10 - Deputy Mayor, R. Thomson
Councillor, C. Riepma
Councillor, C. Nixon
Councillor, AM. Kungl
Councillor, A. Courser
Councillor, N. Nigussie
Councillor, G. Harvey
Councillor, J. Harris
Councillor, S. Morales
Councillor, B. Hamilton

Absent: 1 - Mayor, A. Nuttall

STAFF:

Chief Administrative Officer, M. Prowse
City Clerk/Director of Legislative and Court Services, W. Cooke
Deputy City Clerk, T. Macdonald
Director of Economic and Creative Development, S. Schlichter
Director of Information Technology, R. Nolan
Director of Operations, D. Friary
Executive Director of Development Services, M. Banfield
General Manager of Access Barrie, R. James-Reid
General Manager of Community and Corporate Services, J. Schmidt
General Manager of Infrastructure and Growth Management, B. Araniyasundaran
Legislative Coordinator, T. Maynard
Senior Policy Advisor and Legislative Coordinator, E. Chappell
Service Desk Specialist, M. Burry.

PLAYING OF THE NATIONAL ANTHEM

The National Anthem was played.

READING OF LAND ACKNOWLEDGMENT

Deputy Mayor, R. Thomson read the Land Acknowledgement.

STUDENT MAYOR(S)**25-A-109****COMMENTS FROM OUTGOING STUDENT MAYOR(S)**

Giovanni E. Saldana-Carrera, St. Marguerite D'Youville Catholic Elementary School discussed his experience as Student Mayor. Giovanni indicated that his exposure to this program will be valuable for the future. He referenced his experience as an air cadet, and how they encourage citizen participation in the community.

Giovanni thanked Council and staff for the opportunity. Deputy Mayor Thomson thanked Giovanni for his time in serving the City of Barrie and presented them with a certificate commemorating their time as Student Mayor

SWEARING IN OF NEW STUDENT MAYOR(S)

Tracy MacDonald, Deputy City Clerk called upon Michelle Okoroafor representing St. Peter's Catholic Secondary School and Camille Chodokufa representing Hillcrest Public Elementary School to be sworn into office as Student Mayor. After being sworn into office, Michelle and Camille assumed their seats next to Deputy Mayor Thomson.

Deputy Mayor Thomson congratulated Michelle and Camille on their appointments as Student Mayors and welcomed them both to City Council. Members of Council introduced themselves to Michelle and Camille.

CONFIRMATION OF THE MINUTES**25-A-110 ADOPTION OF THE MINUTES OF THE CITY COUNCIL MEETING HELD ON NOVEMBER 12, 2025**

The Minutes of the City Council meeting dated November 12, 2025, were adopted as printed and circulated.

AWARDS AND RECOGNITIONS**25-A-111 RECOGNITION OF THE BARRIE SOCCER CLUB 2009 U16 GIRLS TEAM ON WINNING THE 2025 ONTARIO CUP PROVINCIAL CHAMPIONSHIP**

Deputy Mayor Thomson recognized and congratulated the 2009 U16 Girls Team on winning the 2025 Ontario Cup Provincial Championship.

Will Devellis, Head Coach for the 2009 U16 Girls Team spoke about the integrity, character, and hard work of the players, coaches, and families.

Deputy Mayor Thomson presented certificates on behalf of the City of Barrie to the 2009 U16 Girls Team

25-A-112 PRESENTATION BY THE BARRIE AND DISTRICT STAMP CLUB THROUGH THE SIR ROBERT BARRIE COMMITTEE OF A FRAMED COLLECTION OF HISTORIC STAMPS OF THE HMCS BARRIE K138

Ted Kupta, President of the Barrie District Stamp Club provided a presentation concerning the Framed Historical Postal Collection Featuring His Majesty's Canadian Ship Barrie (HMCS K138). Mr. Kupta introduced Barrie and District Stamp Club members, Willy Schlatter, Vice President, and retired Canadian Navy Veteran, Dave Hanes, retired Canadian Air Force veteran and Rob Clarke who were instrumental in organizing the HMCS K138 Barrie project.

Mr. Kupta discussed slides concerning the following topics:

- Background of the project;
- Photograph illustrating Second World War themed stamps from 1942;
- Photograph illustrating the stamp of Flower Class Corvette ship; and
- Photograph illustrating the framed historical postal collection exhibit.

Mr. Kupta invited Deputy Mayor Thomson, Bill Sergeant and Jean Maurice Pigeon of the Sir Robert Barrie Committee, Councillor C, Riepma and Councillor AM. Kungl and representatives from the Barrie and District Stamp Club to participate in the unveiling of the framed historical postal collection of the HMCS Barrie K138.

In closing, Mr. Kupta acknowledged Jean Maurice Pigeon and Bill Sergeant of the Sir Robert Barrie Committee for all their assistance with the project.

TAX APPLICATIONS

25-A-113

Moved by: Councillor, J. Harris
Seconded by: Councillor, N. Nigussie

That the list of application for cancellation, reduction or addition to taxes dated November 19, 2025, submitted by the Treasurer in the amount of \$17,601.65, be approved.

CARRIED

COMMITTEE REPORTS

25-A-114

General Committee Report dated November 19, 2025 (APPENDIX "A").

SECTION "A"

Moved by: Councillor, J. Harris
Seconded by: Councillor, N. Nigussie

That Section "A" of the General Committee Report dated November 19, 2025, be received.

25-G-237

CONFIDENTIAL LABOUR RELATIONS / EMPLOYEE NEGOTIATIONS - CUPE NEGOTIATIONS (HRS001-25)

That motion 25-G-237 contained within the confidential notes to the General Committee Report dated November 19, 2025, concerning the discussion of Staff Report HRS001-25 regarding a confidential labour relations/employee negotiations matter - CUPE Negotiations, be received. (HRS001-25)

CARRIED

SECTION "B"

Moved by: Councillor, J. Harris
Seconded by: Councillor, N. Nigussie

That Section "B" of the General Committee Report dated November 19, 2025, be adopted.

25-G-238 **LABOUR RELATIONS / EMPLOYEE NEGOTIATIONS - CUPE
NEGOTIATIONS (HRS001-25)**

That staff undertake the direction provided by General Committee on November 19, 2025, concerning Labour Relations/Employee Negotiations - CUPE Negotiations (HRS001-25).

CARRIED**ENQUIRIES**

Members of Council did not address any enquires to City staff.

ANNOUNCEMENTS

Members of Council provided announcements concerning a number of matters.

BY-LAWS

Moved by: Councillor, J. Harris
Seconded by: Councillor, N. Nigussie

That leave be granted to introduce the following Bill and this Bill be read a first, second and third time this day and finally passed:

BY-LAW
2025-119

Bill #119

A By-law of The Corporation of the City of Barrie to confirm the proceedings of Council at its first meeting held on the 19th day of November, 2025.

CARRIED

ADJOURNMENT

Moved by: Councillor, J. Harris

Seconded by: Councillor, B. Hamilton

That the meeting be adjourned at 7:57 p.m.

CARRIED

Deputy Mayor R. Thomson

Wendy Cooke, City Clerk

APPENDIX “A”

**General Committee Report dated
November 19, 2025**



City of Barrie

70 Collier Street
P.O. Box 400
Barrie, ON L4M 4T5

Final General Committee

Wednesday, November 19, 2025

4:30 PM

Sir Robert Barrie Room

GENERAL COMMITTEE REPORT

For consideration by City Council on November 19, 2025

The meeting was called to order by Mayor, A. Nuttall at 4:32 p.m. The following were in attendance for the meeting:

Present: 9 - Mayor, A. Nuttall
Deputy Mayor, R. Thomson
Councillor, C. Riepma
Councillor, C. Nixon
Councillor, AM. Kungl
Councillor, A. Courser
Councillor, N. Nigussie
Councillor, G. Harvey
Councillor, B. Hamilton

Absent: 2 - Councillor, J. Harris
Councillor, S. Morales

STAFF:

Chief Administrative Officer, M. Prowse
City Clerk/Director of Legislative and Court Services, W. Cooke
Deputy City Clerk, T. Macdonald
Director of Human Resources, C. Gianino
Director of Legal Services, I. Peters
Executive Director of Development Services, M. Banfield
General Manager of Access Barrie, R. James-Reid
General Manager of Community and Corporate Services, J. Schmidt
General Manager of Infrastructure and Growth Management, B. Araniyasundaran
Manager of People and Partnerships, K. Wray
Senior Policy Advisor and Legislative Coordinator, E. Chappell.

The General Committee reports that upon adoption of the required procedural motion it met in closed session in the Sir Robert Barrie Room at 4:31 p.m. to discuss a Staff Report concerning a Confidential Labour Relations/Employee Negotiations Matter - CUPE Negotiations.

Members of General Committee (with the exception of Councillor, J. Harris and Councillor, S. Morales), the Chief Administrative Officer, City Clerk/Director of Legislative and Court Services, Director of Human Resources, General Manager of Community and Corporate Services, Fire Chief, Manager of People and Partnerships, and the Senior Policy Advisor and Legislative Coordinator were in attendance for the portion of the meeting closed to the public. Members of the media and public were not present for this portion of the meeting.

The General Committee met and reports as follows:

SECTION "A"

25-G-237 CONFIDENTIAL LABOUR RELATIONS / EMPLOYEE NEGOTIATIONS - CUPE NEGOTIATIONS (HRS001-25)

That motion 25-G-237 contained within the confidential notes to the General Committee Report dated November 19, 2025, concerning the discussion of Staff Report HRS001-25 regarding a confidential labour relations/employee negotiations matter - CUPE Negotiations, be received. (HRS001-25)

This matter was recommended (Section "A") to City Council for consideration of receipt at its meeting to be held on 11/19/2025.

General Committee moved back into open session at 5:04 p.m.

Mayor Nuttall advised for those in attendance, the Committee received and discussed a staff report concerning a confidential labour relations/employee negotiations matter - CUPE Negotiations.

There were no votes taken during the closed portion of the meeting with the exception of directions to staff and the procedural motion to move into open session.

The General Committee met and recommends adoption of the following recommendation(s):

SECTION "B"**25-G-238 LABOUR RELATIONS / EMPLOYEE NEGOTIATIONS - CUPE
NEGOTIATIONS (HRS001-25)**

That staff undertake the direction provided by General Committee on November 19, 2025, concerning Labour Relations/Employee Negotiations - CUPE Negotiations (HRS001-25).

This matter was recommended (Section "B") to City Council for consideration of adoption at its meeting to be held on 11/19/2025.

ENQUIRIES

Members of General Committee did not address any enquiries to City Staff.

ANNOUNCEMENTS

Members of General Committee did not provide any announcements.

ADJOURNMENT

The meeting adjourned at 5:05 p.m.

CHAIRMAN