



City of Barrie

70 Collier Street
P.O. Box 400
Barrie, ON L4M 4T5

Minutes - Final General Committee

Monday, March 8, 2021

5:00 PM

Virtual Meeting

GENERAL COMMITTEE REPORT For consideration by Barrie City Council on March 22, 2021.

The meeting was called to order by Mayor, J. Lehman at 5:01 p.m. The following were in attendance for the meeting:

Present: 11 - Mayor, J. Lehman
Deputy Mayor, B. Ward
Councillor, C. Riepma
Councillor, K. Aylwin
Councillor, A. Kungl
Councillor, R. Thomson
Councillor, N. Harris
Councillor, G. Harvey
Councillor, J. Harris
Councillor, S. Morales
Councillor, M. McCann

STAFF:

Chief Administrative Officer, M. Prowse
City Clerk/Director of Legislative and Court Services, W. Cooke
Director of Human Resources, A.M. Langlois
Director of Legal Services, I. Peters
General Manager of Community and Corporate Services, D. McAlpine.

OTHERS PRESENT:

Integrity Commissioner, S. Craig
J. Mascarin, Aird Berlis LLP
M. Horvat, Aird Berlis LLP.

The General Committee reports that upon adoption of the required procedural motion it met in closed session electronically at 5:01 p.m. to discuss a Confidential Advice Subject to Solicitor-Client Privilege: Aird Berlis LLP, Response to motion 20-G-174, Review of Staff Handling of Complaint Identified in Staff Report HRS002-20.

Members of General Committee, the Chief Administrative Officer, the General Manager of Community and Corporate Services, the City Clerk/Director of Legislative and Court Services, Director of Human Resources, the Integrity Commissioner and Solicitors, J. Mascarin and M. Horvat of Aird Berlis LLP were in attendance for the portion of the meeting closed to the public. Members of the press and public were not present for this portion of the meeting.

General Committee recessed at 6:45 p.m. and reconvened at 8:20 p.m.

The General Committee met and reports as follows:

SECTION "A"

21-G-044 CONFIDENTIAL ADVICE SUBJECT TO SOLICITOR-CLIENT PRIVILEGE: AIRD BERLIS LLP RESPONSE TO MOTION 20-G-174 REVIEW OF STAFF HANDLING OF COMPLAINT IDENTIFIED IN STAFF REPORT HRS002-20

That motion 21-G-044 of the General Committee Report dated March 8, 2021, being the confidential notes concerning the discussion of Aird Berlis LLP response to motion 20-G-174, Review of Staff Handling of Complaint Identified in Staff Report HRS002-20, be received. (HRS002-20) (File: H00)

This matter was recommended (Section "A") to City Council for consideration of receipt at its meeting to be held on 3/22/2021.

Upon adoption of the required procedural motion, General Committee moved into Open Session at 10:49 p.m.

Mayor Lehman provided a brief overview of the nature of the closed session noting that General Committee met and discussed the contents of a Confidential Advice Subject to Solicitor-Client Privilege: Aird Berlis LLP, Response to motion 20-G-174, Review of Staff Handling of Complaint Identified in Staff Report HRS002-20.

Mayor Lehman stated that with the exception of the procedural matter to move into public /open session, votes were not taken during the portion of the meeting closed to the public.

The General Committee met and recommends adoption of the following recommendation(s):

SECTION "B"

21-G-045 REVIEW OF HUMAN RESOURCES HUMAN RIGHTS POLICIES AND PROCEDURES

1. That the confidential correspondence from Aird Berlis LLP dated March 2, 2021 concerning the Review of Human Resources Human Rights Policies and Procedures, be received.
2. That further to the direction provided in motion 20-G-174, staff be directed to address the recommendations contained in the confidential correspondence from Aird Berlis LLP dated March 2, 2021 in the updates to the Violence in the Workplace Policy and Workplace Human Rights Policy and Procedure.
3. That the Chief Administrative Officer report back to General Committee concerning all the actions that have been undertaken by The Corporation resulting from the workplace investigation and the recommendations provided in the confidential correspondence from Aird Berlis dated March 2, 2021. (File: H00)

This matter was recommended (Section "B") to City Council for consideration of adoption at its meeting to be held on 3/22/2021.

ADJOURNMENT

The meeting adjourned at 10:55 p.m.

CHAIRMAN