

Barrie Police Service

City of Barrie Community Safety and Well-Being

December 20, 2022

Barrie Police Service 2022-2025 Strategic Plan Priorities

Vision: Creating a safer tomorrow, today
Mission: Create a supportive environment to provide proactive and responsive policing services
Values: Integrity, Respect, Trust, Compassion, Dedication



Priority 1 Prevent & Address Crime

OBJECTIVES:

Data-Driven Decision-Making

- Reduce number of high harm crimes
- Improve approachability and visibility
- Supportive victim and reporting services

Traffic Safety

- Implement and support road safety initiatives that address community concerns
- Safe pathways, parks and roadways for cyclists and pedestrians
- Target impaired, aggressive and distracted drivers



Priority 2 Leverage Partnerships to Reduce Social Disorder

OBJECTIVES:

Empower & Strengthen Community Partnerships

ACTIONS:

- Collaborate with social service agencies to strengthen diversion referrals
- Continue to support the City of Barrie's Community Safety And Well-being Plan
- Constructive and engaged downtown strategy

Authentic Two-Way Communication with Community & Members

- Person-centered customer service
- Create an integrated system with community partners
- Encourage opportunities for public engagement and knowledge sharing



Priority 3 Build a Resilient Organization

OBJECTIVES:

Inspiring Innovative Policing Practices

- Using technology to improve organizational efficiencies
- Sustainable staffing models and resource management
- Explore and share new research, funding and analysis opportunities

Progressive Human Resource Strategies

- Provide a healthy workplace that supports the mental health and wellness of the membership
- Support and advance professional development opportunities
- Strengthen the organizational culture by embedding service-wide equity, diversity and inclusion practices



City of Barrie 2022-2026 Strategic Priorities

1) Affordable Place to Live

- Encourage a range of housing options to make housing attainable
- Open for business environment to help encourage job creation
- Develop and attract talent to support our employers

2) Community Safety

- Support neighborhood safety and crime prevention
- Address speeding and aggressive driving to ensure street and pedestrian safety
- Work with our partners to implement community safety and well-being plan
- Support community-based policing initiatives

3) Thriving Community

- Champion equity, diversity, and inclusion
- Create and foster programs and opportunities to support community wellness
- Foster growth in arts and culture
- Expand and maximize access to parks and recreation opportunities
- Continue to support a vibrant downtown

4) Infrastructure Investments

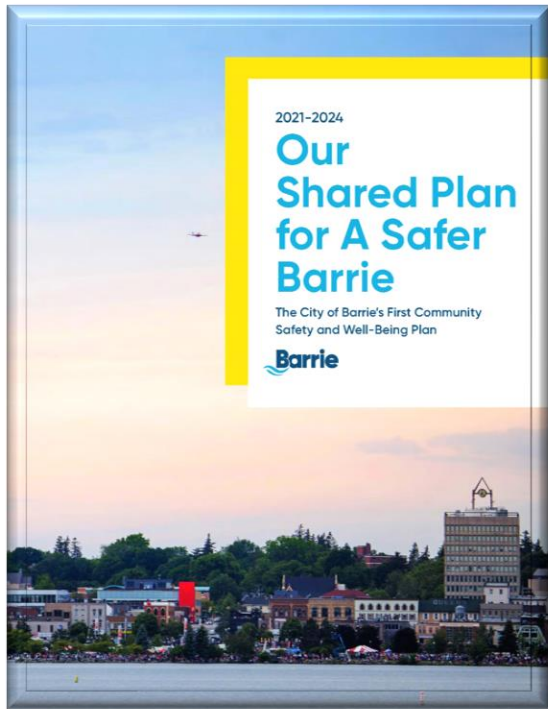
- Make it easier to move around the city
- Fix roads that need attention
- Update and improve infrastructure
- Support active transportation and pedestrian connections
- Implement climate action plans

5) Responsible Governance

- Support the services our community needs while keeping tax increases low
- Maintain focus on city core services
- Financial stewardship which includes finding efficiencies and innovation
- Advocating to other levels of government for support
- Ensure accountability and transparency



City of Barrie Community Safety and Well-Being Plan



Legislation

The Province has legislated municipalities to develop and adopt Community Safety and Well-Being (CSWB) Plans.

CSWB Plans shall:

- 🛡️ identify risk factors that contribute to crime, victimization, addiction, drug overdose, and suicide;
- 🛡️ identify what risk factors the municipality will treat as priorities to reduce;
- 🛡️ identify actions to reduce the prioritized risk factors; and
- 🛡️ set out measurable outcomes that the actions are intended to produce.



Barrie's Needs – CSWB Plan



Identified Community Safety And Well-Being Risk Factors



Fragile Conditions

- Opioid overdoses and other addiction issues
- Mental health issues
- Homelessness
- Lack of appropriate affordable housing
- Poverty and food insecurity
- Low paid and precarious employment
- Lived experience of trauma



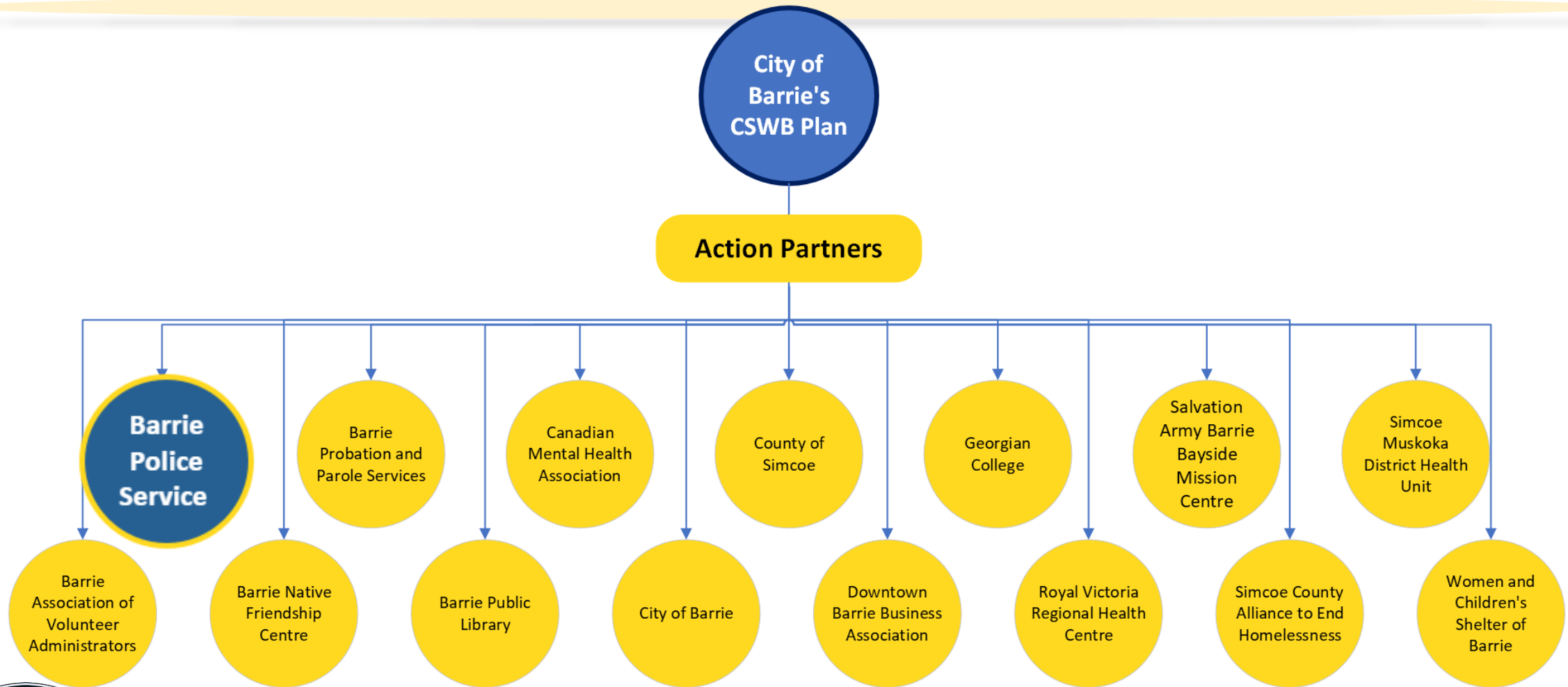
Services Under Stress

- Fragmented services
- Inadequate funding
- Caregiver and service provider burnout
- Working in silos

Risk Factors are described in
greater detail on pages 19-24.



Partners - Community Safety and Well-Being Plan



Action Items - Community Safety and Well-Being Plan



A Safer Barrie by Working Together

1. Launch an Annual Community Safety and Well-Being Forum
2. Implement the new Barrie Health Accord
3. Strengthen the 'Collaborate Barrie' Situation Table
4. Develop a Community Justice Centre Proposal
5. Work towards creating a community facility where individuals can access a range of health and social services
6. Work together to increase access to mental health services that improve community safety



Connected Communities are Safe Communities

7. Grow the number of volunteers in Barrie
8. Launch a Barrie Inclusion Campaign Team



Safety is for Everyone

9. Convene the Barrie Anti-Racism Taskforce
10. Work to reduce harms from drug use
11. Expand training about how to provide trauma-informed services
12. Consider community safety when updating the City's 10-year Affordable Housing Strategy
13. Establish a Homelessness Response Coordination and Accountability Table



Prepared and Protected

14. Protect at-risk residents from online risks and phone scams
15. Develop an updated City of Barrie Pandemic Plan



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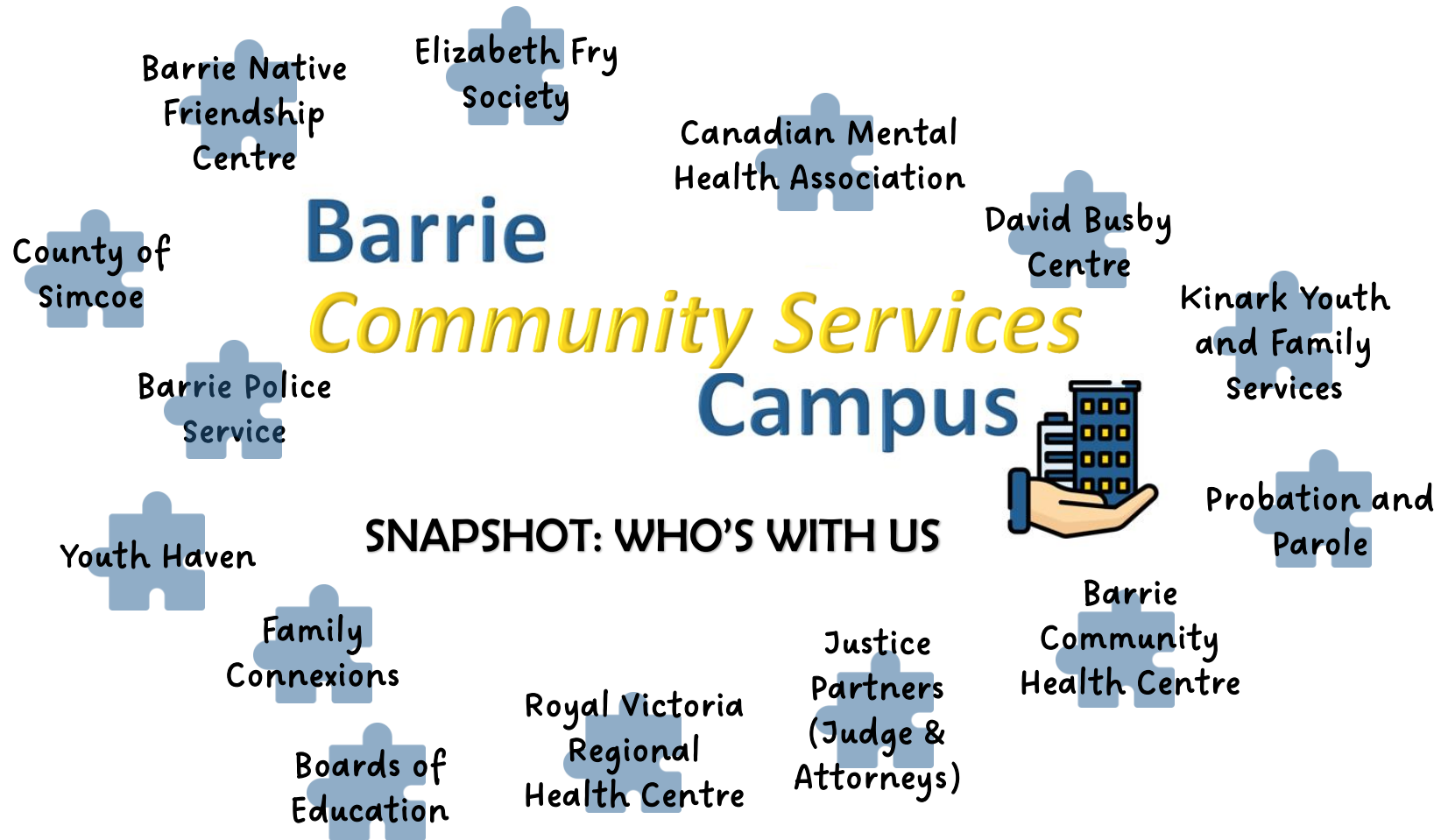


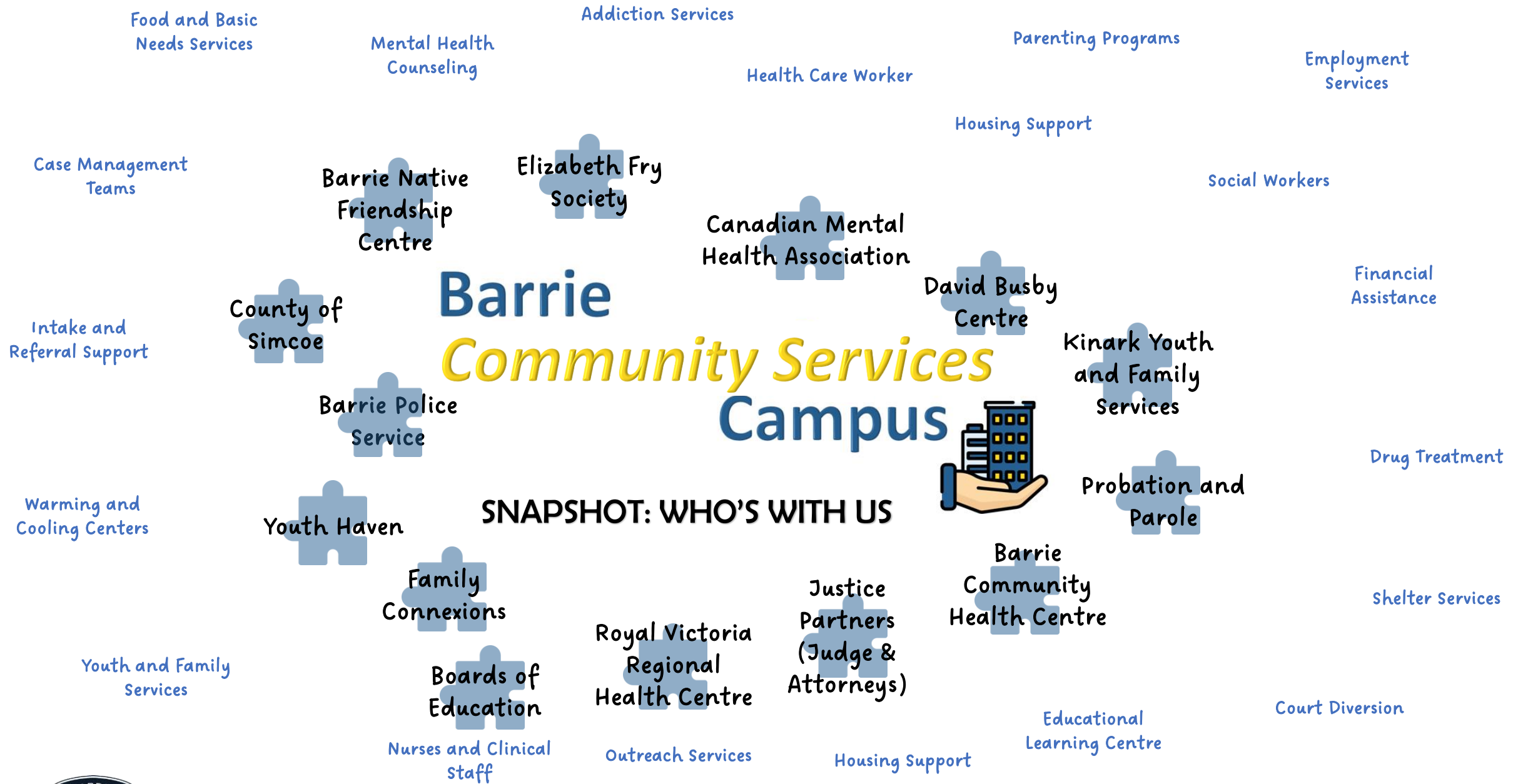
Barrie *Community Services* Campus



SNAPSHOT: WHO'S WITH US







Community Safety and Policing Grant

Project One Stop Shop

\$1.5 Million over the period of 2022-2025



Project One-Stop Shop Overview

- A centralized Social Service Centre Campus
- Houses diverse representation of social service agencies in Barrie
- Wrap-around approach
- Move toward development of Community Justice Centre
- Support our most at risk population:
 - those suffer from mental health, addiction & homelessness

The Social Service Campus, with the inclusion of a Justice Centre, will fill an important gap in our community by bringing together everyone under one roof and working collaboratively towards safer communities and reduced victimization.



Established Community Campuses and Justice Centres



Research similar models elsewhere in Province, County and internationally looking for best practices



**Red Hook Community
Justice Center**
New York, New York



**Midtown
Community Court**
New York, New York



**Downtown Community Court
& Drug Treatment Court
of Vancouver, B.C.**



**Victoria B.C.
Integrated Court**

Ontario Justice Centres



London



**Toronto
Northwest**



**Toronto
Downtown East**











Kenora

Ontario Justice Centre – Kenora, ON.



Year One April 2022 – March 2023

Phase One- Research and Development

-  Research similar models elsewhere in Province, County and internationally looking for best practices
 -  Complete first CSWB Annual Forum
 -  Mobile Crisis Response Team piloted - in partnership with the Royal Victoria Regional Health Centre
 -  Community group and partner presentations & continued work with the Ministry of the Attorney General (MAG)
 -  Secure Project Consultant and Court Support Navigator
 -  Explore options for funding beyond Grant capabilities
 -  Develop Executive Steering Committee including: Memorandum of Understanding, Founding Charter, and explore options for funding beyond grant capabilities
 -  Research and locate appropriate space for Campus and acquire necessary permits
-  = Complete
 = To Be Completed



Year Two April 2023 – March 2024

Phase Two – Implementation



Construction within the Campus to ready for launch



Media campaign to highlight the purpose of Campus and garner support and donations



Grand opening of the Campus with agencies in place for support. In partnership with Justice Partners, launch courtroom to support the concept of Community Justice Centre



Year Three April 2024 – March 2025

Phase Three - Operations and Measurement



Fully operational Community Campus providing wrap-around care to the most vulnerable within our community



Provide and publish full report illustrating the effect of the Campus on community safety and well-being



The Barrie Health Accord



HelpSeeker
Technologies

Supply Mapping

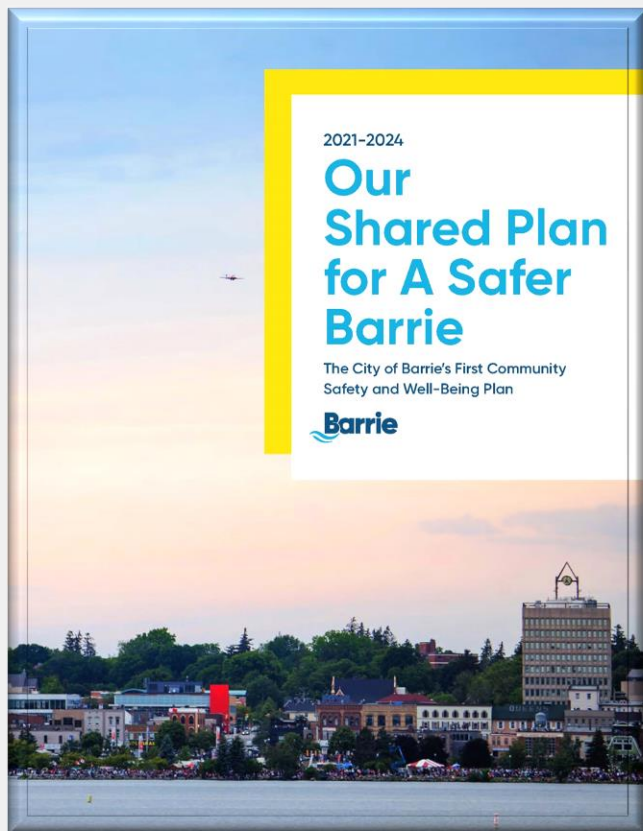
- Dedicated account lead
- Mapping update
- Listing claim campaign
- 12 month access to mapping listings

Advanced Mapping Analysis

- Population / service analysis
- 6 hours of geographic analysis

Navigation Platform Adoption

- Strategic session
- 5 customized training sessions
- \$1000 social media spend
- \$500 print materials
- 60 hours of outreach, training and facilitator adoption
- 12 month access to navigation app usage data



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