

BOARD MINUTES

BOARD MEETING: #23-07

DATE: THURSDAY, NOVEMBER 23, 2023, 7:00 PM

LOCATION: DOWNTOWN – ANGUS ROSS MEETING ROOM

Attendees:	Austin Mitchell (Chair), Michael Sauro (Vice-Chair), Amy Courser (Councillor) (virtually), Nigussie Nigussie (Councillor) (virtually), John Bicknell, Robin Munro, Scott Herman
Library Staff:	L. Jessop, C. Vanderkruys, J. Little, A. Schroeder, L. LaFleshe
Regrets:	Merrisa Little, George Hawtin
Note Taker:	K. Bouffard

1. Call to Order, Welcome and [Land Acknowledgment](#)

The meeting was called to order at 7:02pm.

2. Confirmation of Agenda

The agenda was confirmed as amended.

3. Conflicts of Interest

No conflicts were declared.

4. Delegations – None

5. [Board Development](#) – Libraries and Community Wellness

L. Jessop gave a presentation highlighting the role libraries play in social connections and wellness.

Consent Agenda

6. Board Meeting Minutes

7. CEO's Report

8. Q3 Overall Measurements of Performance

9. Correspondence – None

10. Deferred Items

- a. Financial Migration
- b. CEWS Liability (Quarterly)
- c. Succession Management Plan
- d. ONCA's Impact on Public Libraries

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Agenda

11. Items held from the Consent Agenda

Motion #23-29 JOHN BICKNELL - MICHAEL SAURO

THAT the Barrie Public Library Board adopts the consent agenda for Board meeting #23-07 dated Thursday, November 23, 2023. CARRIED

12. Board Committees

12.1 Personnel & Finance

12.1.1 Reserves Policy

Motion #23-30 ROBIN MUNRO - SCOTT HERMAN

THAT the Barrie Public Library Board approves the new Reserves Policy as recommended by the Personnel & Finance Committee. CARRIED

12.1.2 Oro-Medonte Contract

The Chair will sign the 2024 Oro-Medonte and Barrie Public Library Service Agreement.

12.2 Community & Governance

12.2.1 Announcements - none

12.2.2 Policies

Motion #23-31 ROBIN MUNRO - SCOTT HERMAN

THAT the Barrie Public Library Board approves revisions to the Bylaws for the Regulation of the Business of the Board effective immediately, and the Membership Policy with an effective date of January 1st, 2024 as recommended by the Community & Governance Committee. CARRIED

13. Report of the Chair – Verbal Report

The Chair thanked Vice Chair M. Sauro for acting as Chair at the last meeting.

The Chair followed up on the letter that was sent to Board members encouraging them to support the Library with a donation, if possible.

The CEO will share the Budget presentation slides with the Board to review and provide feedback.

The Library's budget presentation to council is January 17th. A meeting invitation will be sent.

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The Chair will attend BPL's staff development day on December 7th. An invitation to attend lunch will be sent to the Board.

The Chair brought to the Board's attention the recent news topics highlighting Libraries and budgets.

The Chair made the Board aware of cybersecurity issues at Toronto Public Library.

The land next to the parking lot and H-block have both been declared surplus by the city. The CEO will continue to monitor this.

14. Closed Meeting

Motion #23-32 SCOTT HERMAN - MICHAEL SAURO

THAT the Barrie Public Library Board conduct a Closed meeting as the subject matter being considered concerns labour relations or employee negotiations (Public Libraries Act Section 16.1(4)(d)). **CARRIED**

This portion of the meeting was held in closed session.

14.1 CEO Performance Evaluation

Rise and report

Motion #23-33 was passed in closed session.

15. Date of Next Board Meeting

Thursday, January 18, 2024 7:00pm

16. Adjournment

The meeting was adjourned 8:41pm