

BOARD MINUTES

BOARD MEETING: #24-06

DATE: THURSDAY, SEPTEMBER 26, 2024, 7:00 PM

LOCATION: DOWNTOWN –ANGUS ROSS ROOM

Attendees:	Austin Mitchell (Chair), Michael Sauro (Vice-Chair), Amy Courser (Councillor) (virtually), Nigussie Nigussie (Councillor), John Bicknell, Scott Herman, George Hawtin
Library Staff:	L. Jessop, C. Vanderkruys, J. Little, L. LaFleshe
Regrets:	Merrisa Little, Robin Munro
Note Taker:	K. Bouffard

1. Call to Order, Welcome, and [Land Acknowledgment](#)

The meeting was called to order at 7:03 pm.

2. Confirmation of Agenda

The agenda was confirmed.

3. Conflicts of Interest

No conflicts were declared.

4. Delegations – None

There were no delegations.

5. [Board Development](#) – Strategic Plan Overview

The CEO provided a review of the Strategic Plan’s progress following the management planning day. The Board is asked to consider the mission and vision, and threats and opportunities. The Board will approve the draft priorities in January.

Consent Agenda

6. Board Meeting Minutes

7. Closed Meeting Minutes (in Closed Meeting package)

8. CEO’s Report

9. Q2 Measures of Overall Performance

10. Succession Management Plan Update Report

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11. Community Navigator Pilot Update Report

12. Correspondence – Budget Memo from the Mayor

13. Deferred Items

- a. Financial Migration
- b. CEWS Liability (Quarterly)
- c. Succession Management Plan

Agenda

14. Items held from the Consent Agenda

Motion #24-19 SCOTT HERMAN - MICHAEL SAURO

THAT the Barrie Public Library Board adopts the consent agenda for Board meeting #24-06 dated Thursday, September 26, 2024. CARRIED

15. Board Committees

15.1 Personnel & Finance

15.1.1 Reserves – Verbal Update

The committee met last week to discuss reserves and the 2025 budget.

The CEO met with city staff to discuss a draft finance policy. Further information will be provided to the Board in November.

15.1.2 2025 Budget

Motion #24-20 MICHAEL SAURO - JOHN BICKNELL

THAT the Barrie Public Library Board approve the 2025 Budget as recommended by the Personnel & Finance Committee.
CARRIED

15.2 Community & Governance

15.2.1 Announcements

Monday is National Day for Truth & Reconciliation and BPL will attend all related ceremonies.

The art installation on the rooftop garden is part of the Seeds to Sow exhibition and will be on display until early November.

Library administration will provide a fulsome report to the committee on the Community Navigator in November.

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16. Report of the Chair – Verbal Report

The Library's KPIs have been submitted. The presentation to the Finance and Responsible Governance Committee is scheduled for October 9th at 4 pm. The KPIs will be updated regularly, any changes to the KPIs will be approved by the Board.

The October Board meeting might be compressed, as the Board will participate in a Strategic Planning session.

The Chair thanked J. Bicknell and S. Herman for attending the second-anniversary celebration of the Holly location, and A. Courser and S. Herman for attending the Community Impact Lab kickoff.

The BPL Dragon Boat Festival was a great day. The Chair thanked everyone who made it a success.

17. Date of Next Board Meeting

Thursday, October 24, 2024 7:00 pm

18. Adjournment

The meeting was adjourned at 8:24 pm.