



City of Barrie

70 Collier Street
P.O. Box 400
Barrie, ON L4M 4T5

Minutes - Final City Council

Tuesday, December 15, 2020

8:30 PM

Virtual Meeting

CALLING TO ORDER BY THE CITY CLERK, WENDY COOKE

The meeting was called to order by the City Clerk at 11:33 p.m. The following were in attendance for the meeting:

Present: 11 - Mayor, J. Lehman
Deputy Mayor, B. Ward
Councillor, C. Riepma
Councillor, K. Aylwin
Councillor, A. Kungl
Councillor, R. Thomson
Councillor, N. Harris
Councillor, G. Harvey
Councillor, J. Harris
Councillor, S. Morales
Councillor, M. McCann

STAFF:

Chief Administrative Officer, M. Prowse
City Clerk/Director of Legislative and Court Services, W. Cooke
Director of Human Resources, A.M. Langlois
Director of Legal Services, I. Peters
General Manager of Community and Corporate Services, D. McAlpine.

OTHERS PRESENT:

J. Mascarin, Aird Berlis LLP
M, Horvat, Aird Berlis LLP.

PLAYING OF THE NATIONAL ANTHEM

The National Anthem was not played.

READING OF LAND ACKNOWLEDGMENT

Mayor, J. Lehman read the Land Acknowledgement.

COMMITTEE REPORTS

[20-A-134](#) General Committee Report dated December 15, 2020, Sections A and B. (APPENDIX "A")

SECTION "A" - TO BE RECEIVED

Moved by: Deputy Mayor, B. Ward
Seconded by: Councillor, R. Thomson

That Section "A" of the General Committee Report dated December 15, 2020, now circulated, be received.

[20-G-253](#) CONFIDENTIAL PERSONAL INFORMATION AND SOLICITOR-CLIENT PRIVILEGE MATTER - WORKPLACE INVESTIGATION

CARRIED

SECTION "B" - TO BE ADOPTED

Moved by: Deputy Mayor, B. Ward
Seconded by: Councillor, R. Thomson

That Section "B" of the General Committee Report dated December 15, 2020, now circulated, be adopted.

[20-G-254](#) CONFIDENTIAL PERSONAL INFORMATION AND SOLICITOR-CLIENT PRIVILEGE MATTER - WORKPLACE INVESTIGATION

CARRIED

CONFIRMATION BY-LAW

[BY-LAW](#) Bill #122
[2020-121](#)

A By-law of The Corporation of the City of Barrie to confirm the proceedings of Council at its meeting held on the 15th day of December, 2020.

CARRIED UNANIMOUSLY

ADJOURNMENT

Moved by: Councillor, N. Harris

Seconded by: Councillor, J. Harris

That the meeting be adjourned at 11:36 p.m.

CARRIED

Mayor, J. Lehman

Wendy Cooke, City Clerk

APPENDIX “A”

**General Committee Report
dated December 15, 2020**



City of Barrie

70 Collier Street
P.O. Box 400
Barrie, ON L4M 4T5

Minutes - Final General Committee

Tuesday, December 15, 2020

5:00 PM

Virtual Meeting

GENERAL COMMITTEE REPORT

For consideration by Barrie City Council on December 15, 2020.

The meeting was called to order by Mayor Lehman at 5:03 p.m. The following were in attendance for the meeting:

Present: 11 - Mayor, J. Lehman
Deputy Mayor, B. Ward
Councillor, C. Riepma
Councillor, K. Aylwin
Councillor, A. Kungl
Councillor, R. Thomson
Councillor, N. Harris
Councillor, G. Harvey
Councillor, J. Harris
Councillor, S. Morales
Councillor, M. McCann

STAFF:

Chief Administrative Officer, M. Prowse
City Clerk/Director of Legislative and Court Services, W. Cooke
Director of Human Resources, A.M. Langlois
Director of Legal Services, I. Peters
General Manager of Community and Corporate Services, D. McAlpine.

OTHERS PRESENT:

J. Mascarin, Aird Berlis LLP
M, Horvat, Aird Berlis LLP.

The General Committee reports that upon adoption of the required procedural motion it met in closed session in a Virtual Zoom Meeting at 5:03 p.m. to discuss a presentation concerning a confidential personal information and solicitor-client privilege matter - Workplace Investigation.

Members of General Committee, the Chief Administrative Officer, City Clerk/Director of Legislative and Court Services, Director of Human Resources, Director of Legal Services, General Manager of Community and Corporate Services, and external legal counsel, John Mascarin and Michael Horvat of Aird Berlis were in attendance for the portion of the meeting closed to the public. Members of the press and public were not present for this portion of the meeting.

The General Committee met and reports as follows:

SECTION "A"

20-G-253 CONFIDENTIAL PERSONAL INFORMATION AND SOLICITOR-CLIENT PRIVILEGE MATTER - WORKPLACE INVESTIGATION

That motion 20-G-253 of the General Committee Report dated December 15, 2020, being the confidential notes concerning the discussion of a presentation regarding a confidential personal information and solicitor-client privilege - Workplace Investigation, be received.

This matter was recommended (Section "A") to City Council for consideration of receipt at its meeting to be held on 12/15/2020.

General Committee recessed at 6:45 p.m. and reconvened at 8:49 p.m.

Upon adoption of the required procedural motion, General Committee moved into Open Session at 11:30 p.m.

Mayor Lehman provided a brief overview of the nature of the closed session noting that General Committee met and discussed the content a presentation concerning a confidential personal information and solicitor-client privilege matter - Workplace Investigation. Mayor Lehman stated that with the exception of the procedural motion to move into public/open session, votes were not taken during the portion of the meeting closed to the public.

The General Committee met and recommends adoption of the following recommendation(s):

SECTION "B"

20-G-254 CONFIDENTIAL PERSONAL INFORMATION AND SOLICITOR-CLIENT PRIVILEGE MATTER - WORKPLACE INVESTIGATION

1. That Aird Berlis and City staff be authorized to finalize the minutes of settlement as discussed at the confidential General Committee Meeting of December 15, 2020 subject to reasonable modifications.
2. That the Mayor and City Clerk be authorized to execute minutes of settlement and other associated documentation to give effect to the settlement.

This matter was recommended (Section "B") to City Council for consideration of adoption at its meeting to be held on 12/15/2020.

ENQUIRIES

Members of General Committee did not address any enquires to City staff.

ANNOUNCEMENTS

Members of General Committee did not provide any announcements.

ADJOURNMENT

The meeting adjourned at 11:32 p.m.

CHAIRMAN