

BOARD MINUTES

BOARD MEETING: #21-07

DATE: THURSDAY, SEPTEMBER 23, 2021, 7:00PM

LOCATION: [VIRTUAL MEETING VIA ZOOM](#)

Attendees:	A. Mitchell (Chair), M. Sauro (Vice-Chair), S. Morales (Councillor), R. Munro, M. Rao, A. Wiggins, J. Martin, K. Aylwin (Councillor) (left at 7:20pm)
Library Staff:	L. Jessop, C. Vanderkruys, J. Little, A. Schroeder, K. Barratt
Regrets:	T. Clarke
Note Taker:	K. Bouffard

1. Call to Order and Welcome

The meeting was called to order at 7:04pm

2. Confirmation of Agenda

The agenda was confirmed.

3. Conflicts of Interest

No conflicts were declared.

4. Delegations

There were no delegations.

5. Board Development – Fundamentals of Intellectual Freedom

K. Barratt made a presentation on intellectual freedom to provide a foundation for proposed revisions to the Collections Policy.

Consent Agenda

6. Board Meeting Minutes

7. Special Board Meeting Minutes

8. CEO's Report

9. Holly Community Library Update

10. Performance Measures Report for Q2

11. Correspondence

11.1 CELA/NNELS Advocacy

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11.2 Responses from Federal Candidates

12. Deferred Items

- a. Financial Migration
- b. H Block Parking Lot
- c. Succession Management Plan
- d. 2020 Over-contribution to the Fund Development Reserve
- e. CEWS Liability

Agenda

13. Items held from the Consent Agenda

Motion #21-37 SAURO - RAO

THAT the Barrie Public Library Board adopts the consent agenda for Board meeting #21-07 dated Thursday, September 23, 2021. CARRIED

14. Report of the Chair – Verbal Report

The post-meeting surveys are well used. The Chair highlighted one comment about the use of cameras by Board members during meetings and encouraged everyone to do so.

15. Grand Illusion Artwork Downtown

Motion #21-38 SAURO - MARTIN

THAT the Barrie Public Library Board approve the removal of the Grand Illusion artwork on loan from the MacLaren Art Centre. CARRIED

16. CEWS Liability Update

Multiple libraries have brought forward formal objections to the Canada Revenue Agency. Library administration has been in contact with the City of Barrie to keep them apprised on the situation. The funding received from the Canada Emergency Wage Subsidy will remain as a liability until further information is received.

The Board directed Library administration to provide quarterly updates on the CEWS Liability.

17. All Staff Training Day

Motion #21-39 MUNRO - RAO

THAT the Barrie Public Library Board approve the closure of both locations for one day in November 2021 to accommodate an all-staff training day. CARRIED

18. Board Committee

18.1 Community & Governance Committee

18.1.1 Announcements

None

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18.1.2 Policies

Motion #21-40 SAURO - MUNRO

THAT the Barrie Public Library Board approve revisions to the Public Internet and Computer Use Policy (now titled Public Internet & Technology Use Policy) and Video Surveillance Policy as recommended by the Community & Governance Committee. CARRIED

18.1.3 Land Acknowledgment

Motion #21-41 MUNRO - RAO

THAT the Barrie Public Library Board adopts the Land Acknowledgment created in partnership with Journey into Truth, as recommended by the Community & Governance Committee, as amended. CARRIED

18.2 Personnel & Finance Committee

18.2.1 2020 Over-contribution to the Fund Development Reserve

C. Vanderkruys provided an overview of the report. This item will remain on the deferred items list to ensure it is revisited in 2022.

18.2.2 Statement of Operations

This new report provides an overview of monthly and quarterly finances.

18.2.3 2022 Budget

Motion #21-42 WIGGINS - MUNRO

THAT the Barrie Public Library Board approve the 2022 Budget and direct staff to prepare a presentation of the Budget to Barrie City Council. CARRIED

19. Closed Meeting

Public Libraries Act – Section 16.1(4) (d) labour relations or employee negotiations and (b) personal matters about an identifiable individual

Motion #21-43 SAURO - WIGGINS

THAT the Barrie Public Library Board conduct a Closed meeting as the subject matter being considered concerns labour relations or employee negotiations and personal matters about an identifiable individual (Public Libraries Act Section 16.1(4)(b)(d)). CARRIED

This portion of the meeting was held in closed session.

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19.1 Closed Meeting Board Meeting Minutes

19.2 Labour Relations

19.3 CEO Work Plan

Rise and report

Motion #21-44 SAURO - RAO

THAT the Barrie Public Library Board adopt the minutes of closed meeting #21-05 dated Thursday, June 24, 2021. CARRIED

Motion #21-45 MUNRO - WIGGINS

THAT the Barrie Public Library Board approve the collective bargaining mandate in respect to all terms and conditions of employment for the Library's Union staff members. CARRIED

20. Date of Next Board Meeting

Thursday, October 28, 2021 7:00pm

21. Adjournment

The meeting was adjourned at 9:41pm