



City of Barrie

70 Collier Street
P.O. Box 400
Barrie, ON L4M 4T5

Final General Committee

Monday, June 27, 2022

5:00 PM

Council Chambers/Virtual

GENERAL COMMITTEE COMMITTEE REPORT **For consideration by Barrie City Council on June 27, 2022.**

The meeting was called to order by Mayor, J. Lehman 5:00 p.m. The following were in attendance for the meeting:

Present: 11 - Mayor, J. Lehman
Deputy Mayor, B. Ward
Councillor, C. Riepma
Councillor, K. Aylwin
Councillor, A. Kungl
Councillor, R. Thomson
Councillor, N. Harris
Councillor, G. Harvey
Councillor, J. Harris
Councillor, S. Morales
Councillor, M. McCann

STAFF:

Chief Administrative Officer, M. Prowse
City Clerk/Director of Legislative and Court Services, W. Cooke
Director of Finance/Treasurer, C. Millar
Director of Information Technology, R. Nolan
Director of Human Resources, C. Gianino
Executive Director of Access Barrie, R. James-Reid
General Manager of Infrastructure and Growth Management, B. Araniyasundaran
Legal Counsel, P. Krysiak
Manager of People and Partnerships, K. Wray.

The General Committee recommends adoption of the following recommendation(s) which were dealt with on the consent portion of the agenda:

SECTION "A"

22-G-132

NEGOTIATION OF POTENTIAL PARK ENHANCEMENT OPPORTUNITY

1. That the Chief Administrative Officer be directed to negotiate with a national charity, an agreement associated with a potential gift in kind of a park enhancement, based on the general terms and conditions contained in confidential Appendix "A" to Staff Report CCS006-22.
2. That should negotiations be successful, the Mayor and Clerk be authorized to execute an agreement to formalize the arrangement, with the form of the agreement to be to the satisfaction of the Director of Legal Services.
3. That should negotiations be successful, staff be authorized to add a Park Enhancement Gift Capital Project to the 2022 Capital Plan with a budget of \$100,000 to facilitate site works and/or connections to the enhanced park, to be funded from the Tax Capital Reserve. (CCS006-22)

This matter was recommended (Section "A") to City Council for consideration of adoption at its meeting to be held on 6/27/2022.

The General Committee reports that upon adoption of the required procedural motion it met in a closed session in the Sir Robert Barrie Room between 5:00 to 5:02 p.m. to discuss the contents of Staff Report concerning a confidential labour relations matter - CUPE Negotiations (HRS003-22)

Members of General Committee, the Chief Administrative Officer, Executive-Director of Access Barrie, General Manager of Infrastructure and Growth Management, Director of Finance/Treasurer, Director of Human Resources, Director of Information Technology, Director of Legal Services, Legal Counsel, Manager of People and Partnerships and the City Clerk/Director of Legislative and Court Services were in attendance for the portion of the meeting closed to the public. Members of the media and public were not present for this portion of the meeting.

The General Committee met and reports as follows:

SECTION "B"**22-G-133 CONFIDENTIAL LABOUR RELATIONS MATTER - CUPE NEGOTIATIONS (HRS003-22)**

That motion 22-G-133 contained within the confidential notes to the General Committee Report dated June 27, 2022 concerning the discussion of a Staff Report regarding the confidential labour relations matter - CUPE Negotiations, be received. (HRS003-22) (File: H00)

Upon adoption of the required procedural motion, General Committee moved into Open Session at 5:27 p.m.

Mayor Lehman provided a brief overview of the nature of the closed session noting that General Committee met and discussed a Staff Report concerning a confidential potential litigation matter - 2022 CUPE Negotiations. Mayor Lehman stated that there was one vote taken during the portion of the meeting closed to the public. One being procedural matter to move into public/open session.

The General Committee met and recommends adoption of the following recommendation(s):

SECTION "C"**22-G-134 2022 CUPE NEGOTIATIONS**

1. That Council ratify the tentative settlement reached on June 21, 2022 with CUPE Local 2380, and that the City Clerk and Director of Human Resources be authorized to execute the new July 1, 2022 to December 31, 2025 collective agreement between The Corporation of the City of Barrie and CUPE Local 2380.
2. That Council approve economic adjustments to the Non-Union Employee Group which is aligned with the annual wage increases for the full-time CUPE Union Employees.
3. That Council approve a policy direction to provide the Non-Union Employee Group with comparable benefits to those of the full time CUPE Union members, where applicable.
4. That Director of Human Resources or their designate be authorized to execute Letters of Understanding (LOUs) and/or Letters of Intent (LOI) between The Corporation of the City of Barrie and CUPE Local 2380 to address matters such as legislative changes, additions or deletions to job classifications, changes resulting from the resolution of a grievance or a complaint, clarification of the intent of the agreement language, trial periods for pilots of new initiatives or to formalize plans with the union.

This matter was recommended for adoption (Section "C") to City Council for consideration of adoption at its meeting to be held on 6/27/2022.

ENQUIRIES

Members of General Committee did not address any enquires to City staff.

ANNOUNCEMENTS

Members of General Committee did not provide any announcements.

ADJOURNMENT

The meeting adjourned at 5:29 p.m.

CHAIRMAN